



Vidya Vikas Mandal's Shree Damodar College of Commerce & Economics

July 2024
Volume 17 Issue 2

E-Newsletter

First Year Students' Induction Program

1st July 2024

On 1st July 2024, VVM's Shree Damodar College of Commerce & Economics conducted an Induction Program from 8.30 am to 10.30 am, in Hall 1, 5th Floor, College Central Block, for the First Year B.Com students for the academic year 2024-25.



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The induction program at our esteemed institution began on an auspicious note with an invocation song performed by Ms. Dhriti Bene, a student of SY B.Com. After the invocation, the tradition of garlanding the portrait of Lord Damodar was honored. This reverent ceremony symbolized our dedication to seeking divine blessings and wisdom for the new academic year.

This was followed by the lighting of the ceremonial lamp by Principal Prof. Sanjay P. Sawant Dessai along with senior faculty members. This tradition symbolizes driving away darkness and bringing in knowledge and enlightenment. The glow of the lamp represented the education our institution seeks to provide to its students.

Prof. Sanjay P. Sawant Dessai, Officiating Principal, delivered a heartfelt welcome address, warmly greeting the First-Year students, encouraging them to embrace the journey of learning and growth that lies ahead. He highlighted the importance of academic excellence, integrity, and holistic development, urging students to make the most of the opportunities provided by the college. His words were inspiring and motivational, setting a positive tone for the new academic year.

As the program progressed, each faculty member introduced themselves, sharing their academic background, areas of expertise, and teaching philosophy, allowing students to familiarize themselves with their teachers.

Dr. Shami Pai provided an insightful introduction to the B.Com program, outlining the curriculum structure, key subjects, and various academic and extracurricular opportunities available to students. Her comprehensive overview gave students a clear understanding of what to expect in their academic pursuits.

Dr. Edwin Barreto, Vice Principal, highlighted the commerce activities planned for the year, emphasizing the importance of participation for holistic development and encouraging students to get involved. His presentation focused the value of practical experience and networking within the commerce field.

Prof. S. Bhat took the stage to brief students on examination protocols and discipline. He outlined the examination schedule, evaluation criteria, and the importance of adhering to the college's code of conduct. His clear and concise briefing ensured that students were well-informed about the academic expectations and disciplinary standards.

Dr. Lira Gama introduced the Student Welfare Cell and discussed the various economics activities planned for the year. She emphasized the college's commitment to student support and welfare, encouraging students to seek help whenever needed. Her presentation highlighted the resources available for student well-being and academic success.

The program concluded with a vote of thanks delivered by Dr. Lina Sadekar. She expressed gratitude to all the speakers, organizers, and attendees for making the induction program a success. Her words of appreciation were heartfelt, leaving everyone with a sense of fulfillment and anticipation for the academic year ahead. The compere for the function was Ms. Swati Bhat. A total of 155 students attended the program.

Induction Programme for First Year BCA and B.Voc.(Software Technologies) Students

1st July 2024

The Induction Programme for BCA and B.Voc.(Software Technologies) students for the academic year 2024-25 was conducted by the college on 01st July 2024. The session started with the introduction of the college by the compere, Asst. Professor Ms. Rama Borkar.

Mr. Sumit Kumar, Head of the Department, welcomed the students and provided an overview of the department,

the BCA and the B.Voc.(Software Technologies) programmes. He outlined the programme structure, curriculum, and emphasized upon the importance of discipline, the do's & don'ts. He also informed about the judicious ways of using on-campus facilities and various communication media such as WhatsApp groups, email, website, and social media. He stressed the need for skills and ethics in an individual's life. He concluded by mentioning about the conduct of separate orientation sessions by various clubs and committees in next one month.



**Students' Induction
2024-25**

**FY BCA &
FY B.Voc.(Software Technologies)**



The Vice-Principal, Dr. Edwin Barreto welcomed the students and informed them about the discipline and the decorum of the college. He encouraged the students to freely communicate with the department or any other teacher whenever needed and to adhere to the rules and regulations of the college in a healthy spirit.

The session continued with the self-introduction of each teacher. This session allowed students to familiarize themselves with the faculty members who will guide them through their academic journey. Each teacher briefly introduced themselves, sharing their academic background, and areas of expertise. It was followed by the briefing on examination protocols and procedure by Asst. Professor, Ms. Ankita Naik. She outlined the examination schedule, evaluation criteria, and the importance of adhering to the college's code of conduct. Asst. Professor Ms. Sweta P. Shet Verenkar introduced the Student Welfare Cell and discussed the various department activities planned for the academic year. She emphasized the college's commitment to student support and welfare, encouraging students to seek help whenever needed.

Prof. Sanjay P. Sawant Dessai, our esteemed Officiating Principal, delivered a heartfelt concluding address and answered the queries raised by the students. In his address, he warmly greeted the First Year students, encouraging them to embrace the journey of learning and growth that lies ahead. He highlighted the importance of academic excellence, integrity, and holistic development, urging students to make the most of the opportunities provided by the college. His words were inspiring and motivational, setting a vibrant tone for the academic year.

The vote of thanks for the programme was delivered by Asst. Professor, Ms. Yugandhara Joshi. She expressed gratitude to all the speakers, organizers, and attendees for making the induction program a success. The program concluded with the National Anthem.

The Orientation Sessions were conducted with an aim to bring clarity among the First Year Students about the objective of the activities organized by the department & the college and to inform their role as a student in their academic and overall development. The sessions were attended by around 100 First Year BCA and B.Voc.(Software Technologies) students.

Table Tennis Intramural Tournament (Men & Women)

5th-6th July 2024

The Department of Physical Education and Sports organized a Table tennis Intramural Tournament for Men's and Women's Singles on July 5th and 6th, 2024, in the College Multi-Purpose Hall, starting from 12:00 pm onwards. A total of 34 participants (28 men and 6 women) took part in the tournament.

The tournament was conducted on a knockout basis, with fixtures determined by drawing lots. All preliminary round matches were played as one set of 21 points, for both men and women. The semifinals and third-place matches were played as best-of-three sets of 11 points each, and the finals were played as best-of-five sets of 11 points each.

The winners of the Table Tennis tournament are as follows:

Name of the Player (Men's)	Name of the Player (Women's)	Position
Mr. Samprabh Phaldessai	Ms. Janvi Naik Dalal	1 st Place
Mr. Saurav Naik	Ms. Shravani Wagh	2 nd Place
Mr. Rudra Narayan Biswal	Ms. Sarima Topno	3 rd Place

The winners were awarded trophies and certificates. The announcement of results was made by Mr. Saurabh Raikar, Instructor in Physical Education. The program concluded with the vote of thanks proposed by Mr. Dewaraj Hirekurabar, CDPE&S.



Chess Mix Intramural Tournament (Men & Women)

5th-6th July 2024



The Department of Physical Education and Sports organized a Chess Mix Intramural Tournament for Men and Women on July 5th and 6th, 2024, in the College Multi-Purpose Hall, starting from 12:00 pm onwards. A total of 29 participants took part in the tournament.

The tournament was conducted on a knockout basis, with fixtures determined by drawing lots. All the Preliminary round matches were played for 7 minutes (each player) and Semis & Final were played for 10 minutes (each player). The winners of the Chess Intramural tournament are:

The winners of the Chess Mix tournament are as follows:

Name of the Player	Position
Mr. Dalal Ambar Abhay	1 st Place
Mr. Sripalsingh Purohit	2 nd Place
Ms. Aishwarya Nayak	3 rd Place

The winners were awarded trophies and certificates. The announcement of results was made by Mr. Saurabh Raikar, Instructor in Physical Education. The program concluded with the vote of thanks proposed by Mr. Dewaraj Hirekurabar, CDPE&S.

M.Com Orientation Program

6th July 2024



The Post Graduate Department of Commerce at VVM's Shree Damodar College of Commerce and Economics in Margao, Goa, organized an orientation for the students of M.Com Part-I, with an aim to introduce the various subjects covered under the course, familiarize the students with the college facilities and provide an overview of the college infrastructure.

The session commenced on 6th of July 2024, at 11:30 am in Classroom No. T-304, with Ms. Twinkle Fernandes, along with Ms. Valencia Baptista and Ms. Edrea Picardo, warmly welcoming the students.

Ms. Twinkle Fernandes, the Programme Coordinator for M.Com, highlighted the different subjects covered throughout the course and explained the distribution of marks. She emphasized the importance of research work assigned in Semester III, specifically in Semester IV. Ms. Twinkle also briefed the students on the marks

evaluation process, detailing how the Internal Semester Assessment (ISA) marks are combined with the Semester End Assessment (SEA) marks. Additionally, she informed the students about various guest lectures delivered by Chartered Accountants, industrialists, and other professionals. She also mentioned the importance of internship and their benefits to the students.

The session was then taken over by Ms. Valencia Baptista, Assistant Professor, who provided an overview of the college infrastructure and the various facilities available to students, including the canteen and library. Ms. Valencia also made students aware of the difference schemes the college provides which the students can avail of and derive the benefits. Additionally, Ms. Valencia also spoke about the annual award function conducted by the M.Com Department at the end of the year to motivate and appreciate the M.Com students excelling in their academics.

Next, Ms. Edrea Picardo, Assistant Professor discussed the various co-curricular and extra-curricular activities organized by the PG department exclusively for PG students. She highlighted that the department tries to engage students in various activities besides academics by conducting movie sessions, newspaper discussion sessions etc. She emphasized that through these activities the students are encouraged to read newspapers and stay updated on the business world. Ms. Edrea also mentioned the various clubs' students can join and various activities conducted within these clubs.

Finally, Ms. Twinkle concluded the session by highlighting the significance of the M.Com degree and the various job opportunities available thereafter.

The session was attended by a total of 15 M.Com Part-I students.

Library Orientation for M.Com Part-I

6th July 2024



The Post Graduate Department of Commerce at VVM's Shree Damodar College of Commerce and Economics in Margao, Goa, organized a comprehensive library orientation session for the M. Com Part-I students on 6th July 2024, from 10:00 am to 11:00 am, in classroom T-304. The session conducted by the college Librarian, Ms. Manasi D. Rege and Ms. Ravila Talaulikar, focused on raising awareness about the various facilities available in the library and the digital access provided for various library programs.

The orientation aimed to familiarize students with the extensive resources and services the library offers, ensuring they can fully utilize the available

materials for their academic and research needs.

Ms. Manasi D. Rege began the session with an introduction, emphasizing the concept of the hybrid library, which integrates both physical and digital resources. She highlighted the library's extensive collection, which includes over 36,500 printed books and 145 e-books. The library also subscribes to 12 local newspapers, 4 national newspapers, and 2 e-newspapers.

Ms. Manasi discussed the importance of library ethics, outlining the rules and guidelines students need to follow to maintain a respectful and productive environment. She then detailed the Information and Communication

Technology (ICT) enabled services available in the library, including the e-library platform 'Vigyankosh,' which supports collaborative learning and provides access to a wide range of digital resources.

Students were also introduced to the use of QR codes for availing various library services, making it easier to access information quickly and efficiently. Ms. Manasi explained the procedures for borrowing and returning books, seeking reference and research assistance, availability of sample question papers and the 'Career Zone' notice boards, which offers valuable resources for academic and career planning.

Ms. Ravila Talaulikar led the second part of the session, showcasing the various digital facilities available for students. She demonstrated how students could access these resources through the college website or by visiting the library.

She discussed Nlist, which offers access to over 6,000 e-journals and 31,000 e-books. She also introduced Magzter, a service providing a wide range of e-magazines and newspapers.

Additionally, she covered the National Digital Library, which contains millions of e-books available for college students to access and use for academic and research purposes. Ms. Ravila also mentioned the Pearson e-library, with 145+ e-books accessible to each student. She highlighted the availability of renowned publications such as the Wall Street Journal and Economic Times Prime for newspaper access.

The session concluded with a vote of thanks delivered by Deepika Kholkar, a student, who expressed gratitude to the resource persons for their valuable insights and guidance.

The Library Orientation Session was a resounding success. It provided new students with a comprehensive introduction to the library's resources, services, and facilities, equipping them with the knowledge and skills to effectively navigate the library and enhance their academic experience. As students embark on their academic studies, the library orientation has undoubtedly set a strong foundation for their future academic success. A total of 15 M.Com Part-I students attended the orientation session.

Sports Orientation Program for the students of M.Com Part-I and Part-II

8th July 2024



The Post Graduate Department of Commerce at VVM's Shree Damodar College of Commerce and Economics in Margao, Goa, organized a Sports Orientation Program for the MCom Part I and II students on 8th July 2024, from 9:15 am to 10:00 am, in Classroom T-304. The session aimed to promote physical fitness, encourage participation in sports activities and to orient students on the various sports activities and equipment offered by the College.

The college Director of Physical Education and Sports, Mr. Dewaraj Hirekurabar, led the orientation. He spoke about the importance of physical fitness, the benefits of regular exercise, and the various sports facilities available at the college. Mr. Hirekurabar highlighted how participating in sports can improve overall well-being,

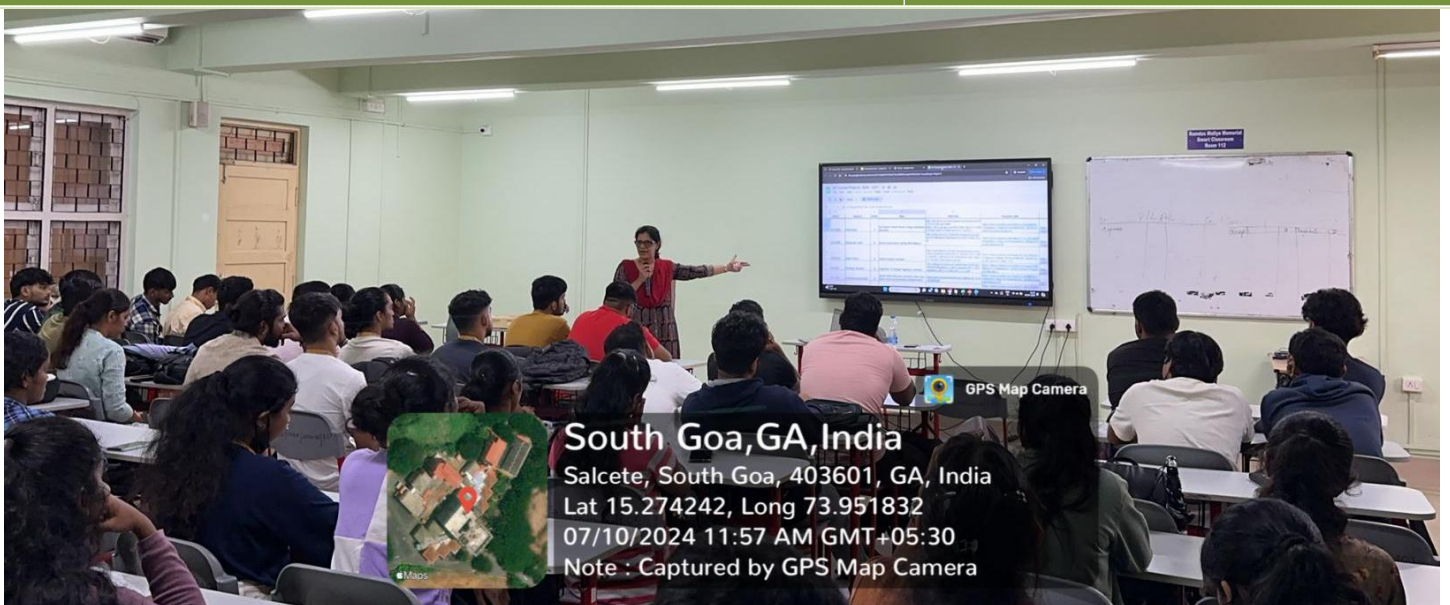
teamwork, and leadership skills. During the session, students were introduced to different sports activities and events organized by the college. Mr. Hirekurabar also shared information on how students can join sports teams and participate in inter-college competitions.

The session concluded with a Q&A segment where students asked questions about the sports programs and facilities. Mr. Hirekurabar provided detailed answers and encouraged students to take an active role in the college's sports activities.

The Sports Orientation was a great success, providing a total of 28 M.Com Part I and II students with valuable information on the importance of physical fitness and the benefits of participating in sports. The students left the session motivated to engage in physical activities and take advantage of the sports opportunities offered by the college.

TY BCA Project Orientation 2024-25

10th July 2024



The Department of Computer Science organized its TY BCA Project Orientation for academic year 2024-25 on 10th July 2024 in the Smart Classroom from 11:30am to 1:00pm. The event began with Ms. Shruti Kunkolienkar, BCA Project Coordinator, welcoming and introducing the resource persons to the audience. The Orientation commenced with Mr. Mohsin Shaikh, Founder & CEO, Haztech providing valuable insights on choosing project topics and the various technologies to be used. He also discussed the importance of start-ups and entrepreneurship, encouraging students to consider these paths.

The next resource person Ms. Sharmila Kunde, Technology Advisor, Vidya Vikas Mandal, spoke about VVM Live Projects and the benefits associated. She emphasized that taking up live projects will give recognition not only in college but also after their degree. Ms. Kunde also shared a list of 'Internet of Things' (IoT) projects that engineering students had undertaken, and encouraged the students to learn new technologies besides undertaking projects in IoT and Data Science.

In the QA session, every project group had the opportunity to ask their doubts and queries. The vote of thanks was proposed by Ms. Shruti Kunkolienkar, expressing gratitude to the resource persons and participants. A total of 63 TY BCA students attended the orientation.

NCC Naval Wing Orientation

11th July 2024



The NCC Navy Wing of VVM's Shree Damodar College of Commerce & Economics, Margao, organized an NCC Navy Orientation for First Year students of all programmes on 11th July 2024 in Room F-104 from 12.30 pm to 1.30 pm.

At the onset of the orientation programme, Sub. Lt Pretty Pereira, NCC Naval Wing ANO, welcomed the students. She highlighted the various job opportunities in the NCC Navy and explained how NCC helps in personality development. She also emphasized the benefits of attending parades and camps regularly also lectures. The orientation was attended by a total of 47 First Year students from various programmes. The programme concluded at 1.15 pm.

Mentoring Orientation for Mentors

12th July 2024



The Student Welfare Cell organized a Mentoring Orientation for the teaching staff for the academic year 2024-25. The session was conducted on 12th July 2024 in the smart classroom, from 12.30 pm to 1.30 p.m. Dr. Lira M. Gama, Convenor, Student Welfare Cell, welcomed all the teachers and set the stage for the orientation. She provided the standard mentoring guidelines for the mentors, briefing on the conduct of mentoring sessions and maintenance of the records. She explained the various stages of mentoring and the importance of maintaining good relationship with the assigned mentees. She also guided the

mentors on systematically handling student issues and the different approaches that can be used for the same. Guidelines for the allocation of mentors and mentees were given to each departmental in-charge member from

the committee on preparation of mentor-mentee list. Dr. Lira advised the mentors to identify the talents, skills, knowledge of instruments of their assigned mentees. The mentors were also guided on encouraging the mentees to avail the scholarships available, participation in co-curricular activities, etc.

Prof. Sanjay P. Sawant Dessai, Officiating Principal of the college, provided guidance to the mentors on handling of student attendance issues.

Towards the end of the session, Dr. Lira addressed the queries from mentors and discussed various issues such as motivating students to improve ISA scores, attend remedial classes for the mentees, buddy learning, interacting with the parents on open days. Lastly, the mentors provided positive feedback about the Orientation session. The session was organized and coordinated by faculty members, Ms. Pretty Pereira, Ms. Sweta P. Shet Verenkar, Ms. Sushrusa Naik Khandekar, Ms. Valencia Baptista, Ms. Sneha Prabhudessai and Dr. Mamta Kane. The orientation session was attended by a total of 48 faculty members.

Badminton Intramural Tournament (Men & Women) Singles

12th-13th July 2024

The Department of Physical Education and Sports took the initiative to organize a Badminton Intramural Tournament for (Men & Women) Singles on 12th July & 13th July 2024 in the College Multi-Purpose Hall, from 12:00 pm onwards. A total of 86 participants (65 Men and 21 Women) participated in the tournament.

The event began with the instructions from Mr. Dewaraj Hirekurbar, College Director of Physical Education & Sports. The tournament followed a knockout format, with fixtures determined by lots. The preliminary round matches for both men and women were played in 1 set of 21 points each. Semi-finals, third-place matches, and finals were played in 3 sets of 15 points each. The winners of the Badminton tournament are:

Name of the Player (Men's)	Name of the Player (Women's)	Position
Mr. Neeraj Arloskar	Ms. Ishika Nayar	1 st Place
Mr. Shivam Prabhu Dessai	Ms. Kavika Gawande	2 nd Place
Mr. Nivrutti Kapolkar	Ms. Numa Subba	3 rd Place

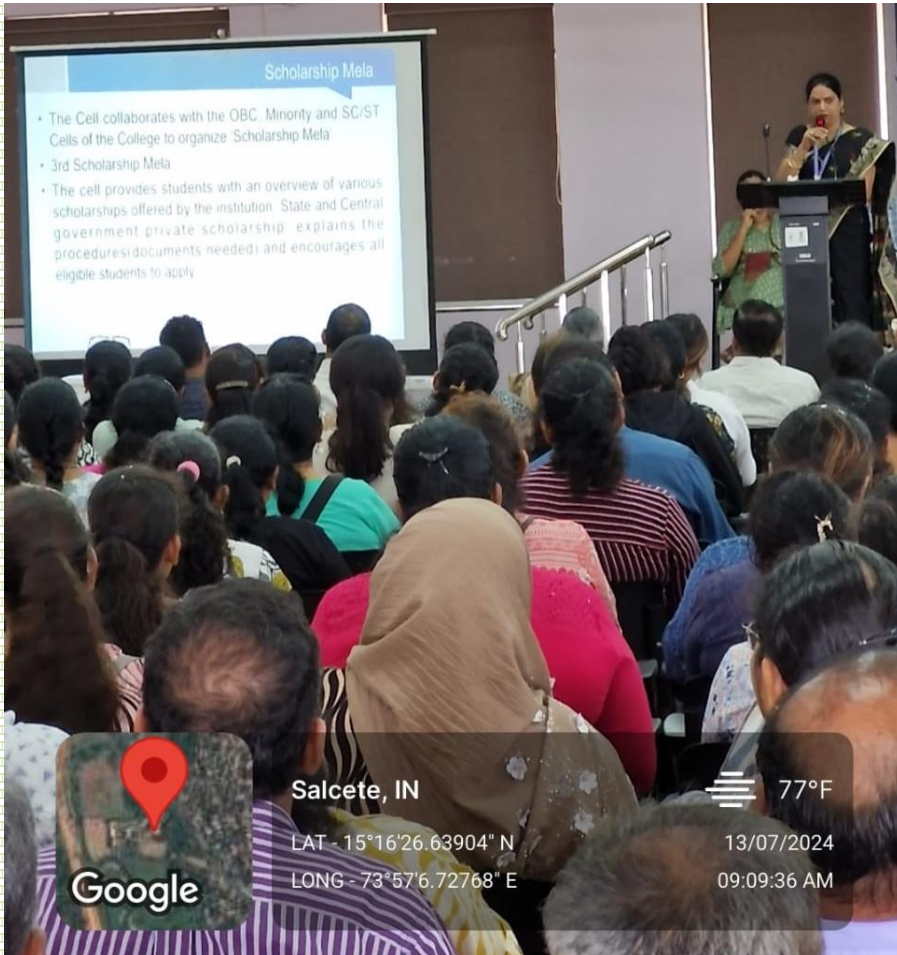
The results were announced at the end of the tournament, and prizes will be distributed on 15th August, on the occasion of Independence Day. The tournament concluded with a vote of thanks proposed by Mr. Saurabh Raikar, Instructor in Physical Education.



Mentoring Orientation for Parents at PTA Meeting

13th July 2024

The Student Welfare Cell conducted a Mentoring Orientation for the parents of students at the Annual General Meeting organized by Parent Teaching Association (PTA). The session was held on 13th July 2024, from 8.30 am onwards, in Hall No. 1, located on 5th Floor of the Central Block. The Convenor of the Student Welfare Cell, Dr. Lira M. Gama, warmly welcomed all the parents attending the session. The purpose of the orientation was to familiarize the parents with the various activities of the Student Welfare Cell of the college.



Dr. Lira Gama, in her animated presentation, discussed the importance of mentoring the students and familiarized them with the methods that the mentors adopt to mentor the students. She informed the parents about the special initiatives such as remedial classes, buddy learning initiative, etc. undertaken by the college to improve the performance of the students in Intra- Semester Assessments as well as Semester End Assessment. She explained how the mentors take initiative in maintaining good relationship with their mentees. She advised the parents to appreciate their children's smallest academic and co-curricular achievements, monitor their pocket money spendings, mobile phones usage, timings of the

college, etc. She also discussed the importance of attendance for the students. Dr. Lira also informed the parents about the availability of scholarships for the students and advised them to encourage the students to apply for the same. Towards the end of the session, Dr. Lira addressed the queries of the parents regarding mentoring and scholarships. Parents were also encouraged to contact the mentors in case of any problems or doubts related to the academics of the student. The session was organized and coordinated by faculty members, Ms. Pretty Pereira, Ms. Sweta Shet Verenkar, Ms. Sushrusha Naik Khandekar, Ms. Valencia Baptista, Ms. Sneha Prabhudessai, and Dr. Mamta Kane. Parents of the students across all the programmes of the college attended the session.

Session On Crafting Compelling Research Proposals

13th July 2024

On July 13th, 2024, VVM's Shree Damodar College of Commerce & Economics hosted a session on Crafting Compelling Research Proposals for its teaching faculty. The event was organized by the college's Research & Development Cell in collaboration with the Institution's Innovation Council.

The session held from 11:00 am to 1:00 pm in the Smart Classroom, was led by Dr. Murari Tapaswi, an esteemed former OSD of Goa University and recipient of the Best Librarian Award for 2013-14 from the Government of Goa. Dr. Maithili Naik, Convenor of the IIC and R&D Cell, introduced Dr. Tapaswi, highlighting his extensive experience and contributions to academia and research.



Dr. Tapaswi began by emphasizing the importance of research proposals in securing funding and support for research projects. He outlined the key components of a strong research proposal, which include a clear research question, a comprehensive literature review, a well-defined methodology, and a realistic budget.

Key points covered in the session included:

1. Understanding the Research Question:

- ✧ Dr. Tapaswi explained how to frame a research question that is both significant and researchable.
- ✧ He stressed the need for clarity and focus in the research question to guide the proposal's direction.

2. Literature Review:

- ✧ The session highlighted the importance of conducting a thorough literature review.
- ✧ Dr. Tapaswi provided tips on identifying relevant sources and synthesizing existing research to build a strong foundation for the proposal.

3. Methodology:

- ✧ A detailed discussion on choosing the appropriate research methods was conducted.
- ✧ Dr. Tapaswi briefly discussed about selecting qualitative or quantitative methods based on the research question and objectives.

4. Budgeting and Resource Allocation:

- ✧ Dr. Tapaswi covered the essentials of preparing a realistic budget.

✧ He explained how to justify the costs and ensure that all necessary resources are accounted for.

5. Proposal Presentation:

- ✧ Tips on presenting the proposal in a clear and professional manner were shared.
- ✧ Dr. Tapaswi emphasized the importance of following the guidelines provided by the funding agency or institution.

The session was interactive, with participants engaging in discussions and seeking advice. Dr. Tapaswi's insights and practical tips were highly appreciated by the attendees. The session concluded with a vote of thanks delivered by Asst. Professor Mr. Shreyas Desai, who expressed gratitude to Dr. Tapaswi for his valuable contributions and to all participants for their active involvement. A total of 35 teaching faculty members attended the session.

Counseling Cell Orientation

15th-31st July 2024



The Student Welfare Cell, in association with the Counseling Cell, the Department of Management Studies, the Department of Computer Science, and the Post Graduate Department of Commerce organized an Orientation Program for First Year and Post Graduate students of all the programmes. The sessions took place during the month of July, from the 15th July 2024 till 31st July 2024.

The primary objective of the orientation was to raise awareness on mental health problems and inform students about

Counseling services provided to them by the college. The speaker for the orientation, Ms. Eshani Bakhle, College Counselor, began the session by educating the students on the signs of good mental health, the roles of professionals working in the mental health field, misconceptions surrounding mental health. She also provided a brief overview of various mental illnesses and discussed the common mental health problems faced by students.

Ms. Bakhle then informed the services provided by Counseling cell, which include individual Counseling sessions, joint sessions, career guidance and other mental health-related activities organized by Counseling Cell. She explained students the counselling process, which encompasses exploring case history, assisting client/student in coping up with difficulties, building action or thought-based technique, the ethics of counseling, and the treatment plan.

The orientation was concluded with guidance on when students should seek help for mental health-related issues. The program aimed to empower students with the knowledge and resources to maintain their mental well-being throughout their academic journey.

Kabaddi Intramural Tournament (Men)**20th July 2024**

The Department of Physical Education and Sports took an initiative to organize Kabaddi Intramural Tournament (Men) on 20th July 2024 at the College Multi-Purpose Hall, starting from 12:00 pm. A total of 12 teams participated in the tournament. The Tournament began with instructions provided by Mr. Dewaraj Hirekurabar, the College Director of Physical Education & Sports.

The tournament followed a knock-out format, with fixtures determined by drawing lots. All preliminary round matches were played for 15 Minutes (7min - 1- 7min each half). The semi-finals and finals were played for 20 Minutes (10 min - 2 - 10 min each half).

The winners of the Kabaddi tournament are:

Name of the Class	Position
FY B.com A & B	1 st Place
TY BBA(FS)	2 nd Place
Mr. Kalash Joshi	Best Player

The results were announced and prizes will be distributed on 15th August 2024, on the occasion of Independence Day. The programme concluded with a vote of thanks proposed by Mr. Saurabh Raikar, Instructor in Physical Education.

**Report of the Counseling Orientation****20th July 2024**

The Post Graduate Department of Commerce in association with the Student Welfare Cell, organized a Counseling Orientation for the M.Com students on 20th July 2024, between 10:00 am to 11:00 am in Classroom T-304. The session conducted by College Counselor, Ms. Eshani Bakhle, aimed to introduce students to the concept of Counseling, its importance and how it can aid in personal and academic development. Ms. Valencia Baptista, faculty of M.Com programme and Member of the Student Welfare Cell introduced the resource person to the students.

Ms. Eshani began the session by asking students to introduce themselves and mention their hobbies. She then explained the importance of mental health, covering topics such as what mental health is, how to assess it, indicators of mental health well-being, and common problems and challenges. She proceeded to explain the concept of counseling, the role of the college counselor, the types of counseling sessions offered, namely, individual counseling session, joint parent child session and career guidance. Ms. Eshani also covered some debunk myths and advised the students on how to seek help. She also mentioned that the matters are kept confidential.



The session concluded with a vote of thanks delivered by Ms. Shina, student of M.Com Part I. The students engaged actively, asking questions and clearing their doubts about various aspects of mental health and counseling. The session provided valuable information about the various facilities available under the college's counseling cell. A total of 47 students benefitted

from the session.

Movie Screening - Moneyball (2011) for M.Com students

20th July 2024



The Post Graduate Department of Commerce at VVM's Shree Damodar College of Commerce and Economics in Margao, Goa, through its PG Club, organized a movie screening activity for the students of M.Com Part-I and Part-II on 20th July 2024, from 11:30 am to 12:45 pm in Classroom No. T-304. The session conducted by Assistant

Professors Twinkle Fernandes, Valencia Baptista and Edrea Picardo, aimed to help students understand the importance of Team work and decision making in all stages of life, and not just in the corporate world.

The selected movie was based on Oakland Athletics baseball team's 2002 season and their general manager Billy Beane's attempts to assemble a competitive team. The film depicts Billy Beane (played by Brad Pitt) and Assistant General Manager Peter Brand facing difficulty with the franchise's limited budget in order to improve the quality of players. He decided to build a team of undervalued talent by taking certain steps such as gathering information about opponent's players and analyzing them.

Billy was devastated by the team's loss to the New York Yankees in the 2001 American League Division Series

and was worried with the departure of star players Johnny Damon, Jason Giambi, and Jason Isringhausen. He needed to assemble a competitive team for 2002 with Oakland's limited budget of \$ 41 million.

During a visit to the Cleveland Indians, Beane met Peter Brand, a young Yale economics graduated with radical ideas about how to evaluate players. Beane asked whether Brand would have drafted him out of high school. Brand said he would not have drafted him until the ninth round which impressed him and also hired him. Their strategy was to sign undervalued players such as Chad Bradford, Jeremy Giambi, and Scott Hatteberg.

The Athletics were already 10 games behind, which lead critics to dismiss the new method as a failure. Brand argued that their sample size is too small for the method not to work. Before the trade deadline, Beane acquired the pitcher Ricardo from the Indians and the Athletics won streak. Beane refused to watch the games in progress, but when the Athletics tie the American League record of 19 consecutive wins, his daughter persuaded him to attend the next game against the Kansas City Royals. Oakland was leading 11–0 when Beane arrived in the fourth inning. It was because of the walk-off home run by Hatteberg, the Athletics achieve a then record-breaking 20th consecutive win. Beane told Brand that he would not be satisfied until they had changed baseball by winning the World Series.

The Athletics won the American League West but lost to the Minnesota Twins in the American League Division Series, with an unseen baseball analyst explaining that some other intangibles of a player, such as drive and clutch performance could not be measured. The owner of the Boston Red Sox, John Henry, realized that sabermetrics is the future of baseball. He offered Beane to become the Red Sox general manager for a \$12.5 million salary but Beane rejected the offer because the strategy failed. Brand shows a video of a heavysset batter, Jeremy Brown, who hits a home run but did not realize it. Beane understood what Brand was trying to say and thanked him. In his car, an emotional Beane listened to a cover of "The Show" recorded by his daughter in which she told him to just enjoy the show.

Key learning outcomes from the movie are as follows:

- One should focus on the real problem and try to find out the solution to it in the most economic manner wherever possible.
- We should work with the right people who have substantial knowledge about the respective field, which would help in achieving the goals.
- There should be a proper plan towards achieving goals which should be followed strictly no matter whether other people have belief in it or not.
- Have belief that one can win over larger competitors despite of having less funds, by deploying a thoughtful and proper analytic approach.
- It's important to surround oneself with who motivates them and shows them the way rather than with people who don't appreciate the hard work and efforts put into the process
- Listen to those who have a better understanding about the subjects even of he isn't qualified for it which at times can open new possibilities.
- It's always good to take Feedback and make the necessary improvements so as to achieve the desired goal

The movie screening was a great success, providing 33 M.Com Part-1 and Part-II students with valuable insights into the importance of teamwork, strategic decision-making, and perseverance. The students left the session motivated and equipped with practical lessons applicable to both their academic and personal lives.

Pre-Yachting Regatta Camp Phase-I

22nd-31st July 2024



3 Kar Naval Unit NCC organized a Pre-Yachting Regatta Camp Phase-I at the Royal Mysore Sailing Club, Krishnarajasagara from 22nd to 31th July 2024. The primary aim of the Yachting Regatta Camp Phase-I was to provide cadets with essential sailing knowledge and skills.

At the onset of the camp the cadets underwent a swimming test where they had to swim for 50 meters. The cadets acquired the various techniques of sailing, gained practical knowledge, besides being part of various sailing competitions. A total of six naval units participated, with 36 cadets (18 SDs and 18 SWs) from 1 Goa Naval Unit, 1 Kar Naval Unit (Bangalore), 3 Kar Naval Unit (Mysore), 5 Kar Naval Unit (Mangalore), 6 Kar Naval Unit (Udupi) and 8 Kar Naval Unit (Karwar).

The main activity of the camp was learning to sail an Enterprise class DK whaler. Cadets learned essential skills such as rigging the dinghy, pitching tents, taking off the boat, recovering it if it capsized, and rescuing the boat.

1 Goa Naval Unit emerged as the winner of the racing competition, securing the gold medal. From our institution, PO Cadet Omkar Verlekar attended the camp and played a key role as the helm in the racing.

The Yachting Regatta Camp Phase-I was a successful event that provided cadets with valuable sailing experience and built their confidence. The camp fostered a spirit of teamwork and competition among the participating naval units, contributing to the overall development of the cadets.

Live Screening of Union Budget 2024-25

23rd July 2024



The Department of Economics & Banking, in collaboration with the Post Graduate Department of Commerce of VVM's Shree Damodar College of Commerce & Economics, organized a session of 'Live Screening of Union Budget 2024-25' on 23th July 2024 from 10.45 am in Hall 1, 5th floor, Central block of the college. The objective of the session was to make students aware of the India economy and the allocation of funds to various activities.

The Finance Minister, Smt. Nirmala Sitharaman, while presenting the Union Budget 2024-25 in Parliament, stated that India's inflation continues to be low, stable and moving towards the 4 per cent target. Core inflation (non-food, non-fuel) currently stands at 3.1 per cent, with steps being taken to ensure

adequate market supplies of perishable goods. Smt. Sitharaman focused on employment, skilling, MSMEs, and the middle class. She announced the Prime Minister's package of 5 schemes and initiatives to facilitate employment, skilling and other opportunities for 4.1 crore youth over a 5-year period with a central outlay of Rs. 2 lakh crore. This year, Rs.1.48 lakh crore has been allocated for education, employment and skilling.

Smt. Sitharaman further mentioned that for pursuit of '*Viksit Bharat*', the budget envisages sustained efforts on the following 9 priorities for generating ample opportunities for all:

1. Productivity and resilience in Agriculture
2. Employment & Skilling
3. Inclusive Human Resource Development and Social Justice
4. Manufacturing & Services
5. Urban Development
6. Energy Security
7. Infrastructure
8. Innovation, Research & Development
9. Next Generation Reforms

The Budget 2024-25 also increased standard deduction for salaried employees from Rs. 50,000/- to Rs. 75,000/- for those opting for the new tax regime. Similarly, deduction on family pensions for pensioners has been enhanced from Rs. 15,000/- to Rs. 25,000/-. Assessments can now be reopened beyond three years, up to 5 years from end of year of assessment, only if the escaped income is more than Rs. 50 Lakh. The new tax regime rate structure has also been revised to provide a salaried employee with a benefit up to Rs. 17,500/- in income tax.

Income Slabs	Tax Rate
0 – 3 Lakh rupees	NIL
3 – 7 Lakh rupees	5 per cent
7 – 10 Lakh rupees	10 per cent
10 – 12 Lakh rupees	15 per cent
12 – 15 Lakh rupees	20 per cent
Above 15 Lakh rupees	30 per cent

The session was enriching and engaging with 18 faculty members, 70 under-graduate and 42 post-graduate students in attendance.

Session on “Cyber Safety”

27th July 2024



The Women’s Cell of the of VVM’s Shree Damodar College of Commerce and Economics, in association with the Goa State Commission for Women (GSCW) and the Cyber Wellness Centre organized a session on “Cyber Safety” for the students of the College on 27th July 2024 from 12.00 pm – 1.00 pm in the Smart classroom. The resource person for the session was Mr. Arun James (Centre In-Charge, Cyber Wellness Centre).

Ms. Sameeha Siddiqui, a student of FYBBA, served as the compere for the session. Following a floral welcome, the session commenced with insightful remarks from Mrs. Ranjita Pai, Charmain of Goa State Commission for Women, who discussed punishable measures related to cybercrime. The Officiating Principal, Prof. Sanjay P. Sawant Dessai also shared a few words, followed by Mrs. Upasana Mazgaonkar, the Member Secretary.

Mr. Arun James provided an in-depth overview of various types of cybercrimes and the corresponding punishments. He offered guidance on using two-factor authentication (2FA) on platforms like Instagram and WhatsApp to prevent account hacking. He also outlined the procedures to follow if an account is hacked.

Refreshments were provided by GSCW to the attendees. The session, attended by 68 students, was highly informative and well-received.

Faculty Induction cum KYC Programme (Know-Your-Colleague)

27th July 2024



The Faculty Development Cell, in collaboration with the Staff Recreation Cell, organized a successful faculty induction and Know-Your-Colleagues (KYC) programme on 27th July 2024, from 12:30 p.m. to 1:30 p.m. in Hall No.1, 5th Floor - Central Block. The programme aimed to facilitate introductions among the faculty members, fostering better acquaintance and camaraderie within the institution.

Ms. Pooja Shanbhag, Assistant Professor in Commerce and member of the recreation club, welcomed the participations and provided an overview about the programme. The event commenced with a warm welcome address by Dr. Sanjay P. Sawant Dessai, Professor and Officiating Principal. Dr. Sanjay stressed on the significance of maintaining healthy and positive relationships among colleagues. He shared best practices for effective communication, conflict resolution, and fostering a supportive work culture. The emphasis was on building a collaborative and harmonious workplace where everyone feels valued and respected.

Ms. Lizette D'Costa, Assistant Professor in Economics & Banking and member of Faculty Development and Recreation Cells, informed the teachers that the essence of the event was to introduce faculty members to one another and promote a sense of community and collaboration within the institution. Ms. Lizette provided an insightful overview of the institution, detailing its mission, vision, and core values. She highlighted the organizational structure and the various departments, ensuring that all faculty members gained a comprehensive understanding of how the institution operates. Emphasizing the importance of professionalism, Ms. Lizette outlined the institution's dress code policy for teachers. She shared guidelines on appropriate attire, underscoring how dressing professionally contributes to creating a respectful and conducive learning environment.

The programme concluded with an interactive game in which faculty members introduced themselves to one another and shared their thoughts. Prof. Subrahmanya Bhat delivered the vote of thanks, expressing gratitude and appreciation to the organizers for their efforts in making the event a success. The programme concluded at 1:30 p.m., with a total of 49 teachers in attendance

Faculty Knowledge Sharing Program

27th July 2024



The IBS organized a one-day session for the faculty members across Goa, on 27th July 2024, at The Crown Goa, Panjim, Goa, between 9:30 am to 4:00 pm. The session was themed on ‘Spiritual Intelligence - The Way Forward to Effectively Navigate the World of Artificial Intelligence & Enhancing Classroom Engagement’. The resource persons were Prof. Surjyabrat Buragohain & Prof. Raghavendra Rao Ghat. It was attended by faculty members Ms. Cinola Vaz and Mr.

Andre Pacheco, and highlighted the unique intersection of Spiritual Intelligence (SI) and Artificial Intelligence (AI) in modern education.

Prof. Surjyabrat Buragohain, Associate Dean & Dy. PCO of IBS Bangalore, led the discussion on Spiritual Intelligence (SI), emphasizing its role as the ability to apply spiritual values—such as self-awareness, compassion, wisdom, and a sense of connection with others and the universe—in meaningful ways. He explained that SI enables individuals to discover deeper meaning and purpose in life, which in turn guides ethical decision-making and fosters personal growth.

A significant aspect of SI is self-awareness, which empowers students to recognize their strengths and areas for improvement. By understanding their learning styles and preferences, students can adopt more effective strategies, leading to enhanced learning outcomes. Integrating SI into educational settings encourages students to explore their inner lives, understand their intrinsic motivations, and develop a strong sense of purpose. This holistic approach not only promotes personal growth but also aligns students’ learning experiences with their core values and beliefs, ultimately boosting academic performance.

Prof. Raghavendra Rao Ghat, Associate Dean & Dy ACO of IBS Bangalore, continued the session by discussing the transformative potential of Artificial Intelligence (AI) in education. He elaborated on how AI significantly enhances classroom engagement through personalized learning experiences, interactive tools, intelligent tutoring systems, and data-driven insights. AI also provides efficient administrative support and fosters collaboration, making it an invaluable tool in modern classrooms.

The session successfully highlighted the importance of integrating Spiritual Intelligence and Artificial Intelligence in education. By fostering self-awareness, compassion, and a sense of purpose, SI promotes personal growth and improves academic performance. Simultaneously, AI offers innovative tools and insights that greatly enhance classroom engagement and learning outcomes. Together, SI and AI provide a comprehensive educational approach, preparing students to thrive in an increasingly digital world.



The TechTrendz Club of the Computer Science Department organized an TechTrendz Club Orientation Session on 29th July 2024, in Classrooms F101, S201, and S202 for the students of First Year BCA and BVoc(ST). The purpose of the session was to acquaint the students with the TechTrendz Club – Student's Technology Club, its objectives, the various events conducted in past years, and the numerous prizes awarded for each event. A total of 85 students from the BCA and

BVoc(ST) programmes attended the orientation. The sessions were conducted by Ms. Annette Santimano and Ms. Yugandhara Joshi, faculty in-charge of the TechTrendz Club.

Following the orientation, a brainstorming session was held for the BCA and BVoc(ST) students. During this session, students explored diverse ideas for competitions under three categories:

1. Multimedia Group
2. Future Skill Group
3. Software Development Group

The brainstorming session ignited the students' minds and spirits, preparing them for various in-house Information Technology-based competitions. Students shared numerous ideas, setting the stage for a vibrant and engaging academic year filled with technology-driven initiatives and competitions.

Dear Readers,

As always, at Shree Damodar College, the emphasis is on the holistic development of students and adapting to the changing needs of society in general and our students in particular.

We are delighted to present the reports of activities in this edition of the E-Newsletter, with the College reaching out to students by way of a variety of innovative activities on a wide range of topics.

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