



**Golden Jubilee Celebrations**



**VVM's Shree Damodar College of  
Commerce & Economics, Margao, Goa**  
**Department of Economics & Banking**



**in collaboration with**

**Nirmala Institute of Education, Panaji, Goa**

**organizes**

**International Conference**

**(Hybrid Mode)**

**on**

**Implications and Prospects of  
Human Capital Formation and  
Economic Development**

**11th April 2023**



**Department of Economics & Banking,  
VVM's Shree Damodar College of Commerce & Economics, Margao, Goa.**

(Affiliated to Goa University, Accredited by NAAC with 'A' Grade (CGPA of 3.03 on a 4-point scale)

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**Nirmala Institute of Education, Altinho, Panaji, Goa**

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Website: <http://www.nirmalainstitute.org>

## ABOUT GOA

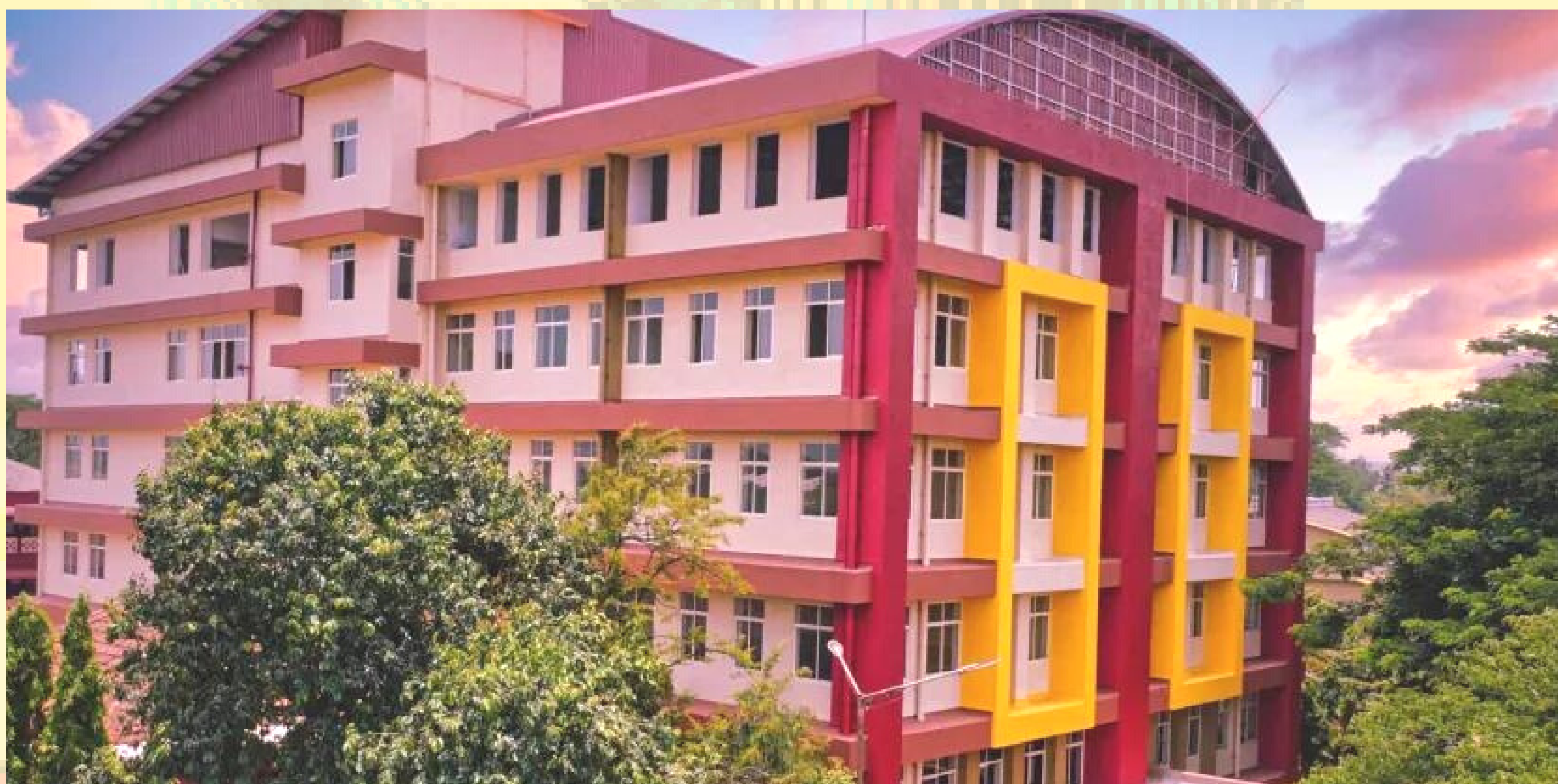
Goa, is a tiny emerald land located in the western region of India. It shares its borders with the Arabian Sea to the west, Maharashtra to the north, and Karnataka to the south and the east. Goa was liberated from Portuguese rule in 1961. It was a part of the Union Territory of Goa, Daman & Diu till 30th May 1987 when it was carved out to form a separate state. It is traditionally known as a tourist paradise for its natural scenery, unique beaches, and cultural diversity. Goa has a coastline of about 104 kms and inland waterways of about 250 kms, owing to which, thousands of tonnes of marine fish and inland fish are being harvested year after year. Goa is one of the fastest-growing States in the country, with the 2nd highest HDI ranking among the States of India. Goa has an established base for the pharmaceuticals industry and is also a fast-emerging destination for knowledge-based industries such as biotechnology and IT. Goa is the second state in India to achieve a 100 percent automatic telephone system with a firm network of telephone exchanges and is also one of the few states in India to achieve 100 percent rural electrification.





## **ABOUT VVM'S SHREE DAMODAR COLLEGE OF COMMERCE & ECONOMICS**

Established in 1973, Shree Damodar College of Commerce & Economics – the flagship institution of Vidya Vikas Mandal – is one of the most prominent colleges in Goa, recognized as a centre of educational excellence. The College offers 6 undergraduates programmes – Bachelor of Commerce (B.Com), Bachelor of Commerce (Honors) [B.Com(Hons)], Bachelor of Computer Applications (BCA), Bachelor of Business Administration (BBA), Bachelor of Business Administration (Financial Services)[BBA(FS)], and Bachelor of Vocation (Software Technologies) [B.Voc (ST)]. At the Postgraduate level, the College offers the M.Com programme and the Post-Graduate Diploma in Finance & Taxation (PGDFT). With holistic development of students as its goal, the College provides students with several opportunities for self-development.



## ABOUT THE DEPARTMENT OF ECONOMICS & BANKING

The Department of Economics & Banking is a vibrant Department with seven well-qualified faculty members. The objectives of the Department are to impart knowledge and understanding of Economics to students of the B.Com programme, and to ensure that students appreciate the relevance of Economics to the Commerce discipline. Faculty members supplement classroom teaching with real-world knowledge by planning student assignments, projects, etc., that require fieldwork, industrial visits, surveys, etc. Activities such as panel discussions, guest lectures, debates, competitions, etc. are organized so as to keep students abreast of current issues in the field of Economics. Through the Economics Club of the Department, students are motivated to hone their knowledge and skills through diverse competitions organized by the Club. The Department encourages the faculty to constantly update themselves, especially on the research front, acquire higher qualifications, attend workshops, FDPs, short-term courses, etc.





## ABOUT NIRMALA INSTITUTE OF EDUCATION

Nirmala Institute of Education, Panaji, Goa, a secondary Teacher Education Institute was established in 1963 by the Society of the Daughters of the Heart of Mary in response to the urgent need for trained teachers in the post-liberation Goa. At that time, the main goal of Nirmala Institute of Education was to provide the pedagogical bases for educational expansion through formal education. The college, initially affiliated to Bombay University grew into a highly respected institution providing pre-service and in-service teacher education to thousands of teachers. In 1985, it was affiliated to the newly established Goa University. Nirmala Institute of Education completed its Golden Jubilee in 2013. The Institute is approved by the National Council for Teacher Education (NCTE), the college conducts several courses in Education like the Bachelor of Education, Post Graduate Diploma in Guidance and Counselling, a Certificate Course in Pre-primary Teacher Education, Diploma in Elementary Education Course and M.A. in Wellness Counselling. The main objective of the college is to develop universal values in teachers.





## ABOUT THE CONFERENCE

Human Capital is the fundamental source of economic development. Investment in human capital increases efficiency, skills, and overall productivity through optimal utilization of the available resources. Human capital formation ignites open-mindedness, and innovations, which leads to economic growth and development. Investment in human capital leads to the emergence of contemporary social order, anticipated and desired especially in developing nations for being abreast with the developed nations. The World Bank is working on scaling up investments in human capital as a global effort to accelerate increased and improved investments in people for greater equity, productivity, and economic growth. The New Education Policy also focuses on skill development which would progress toward the human capital formation. The population of the world should be looked at as an asset rather than a liability, one that can be upskilled to increase sectoral growth in every nation and overall economic productivity. Against the backdrop of this significant facet of human capital formation leading to the growth and development of an economy and the world in general, the Department of Economics & Banking, of VVM's Shree Damodar College of Commerce & Economics, Margao, Goa, in collaboration with Nirmala Institute of Education, Altinho, Panaji, Goa, schedules to organize an International Conference on the theme "Implications and Prospects of Human Capital Formation and Economic Development", on 11th April 2023, and invites experts, academicians, and researchers to share the views, findings and deliberate on the theme of the Conference.

### Objectives of the Conference

1. To take stock of current levels of human capital formation contributing to Economic Development.
2. To understand the implications of human capital formation.
3. To understand the policy interventions and the resource mobilization required to achieve the desired level of human capital formation required for Economic Development.
4. To deliberate and discuss strategies that are based on analyses, field experiences, and case studies for future courses of action.

# CALL FOR PAPERS

The organizers invite submissions of full-length papers focusing on research, and application pertaining to the Main Theme “Implications and Prospects of Human Capital Formation and Economic Development”, and Sub-Themes, as follows;

## **Human Resource Management and Economic Development**

- Reskilling the Workforce
- HR Relations
- Organizational Performance
- Relationship and Retention Management
- Employee Training and Performance

## **Information Technology and Economic Development**

- E-Learning
- Technology and Education
- Innovation and Entrepreneurship
- AI in Economic Development
- Digital Economy

## **Economic Development and International Relations**

- Migration
- Global Innovation and International Relations
- Trade and Globalization
- International Financial Economics
- Gig Economy

## **NEP and Human Resource**

- Outcome Based Education
- Teaching Tools and Methodology
- Skill Development and Vocational Training
- Social Inclusiveness
- NEP Impact on Teaching

## **Mental Health and Economic Productivity**

- Work-Life Balance
- Psychological and Emotional Impact
- Social Media and Its Impact on Productivity
- Gender Issues
- Ethical Issues



## PAPER SUBMISSION GUIDELINES

Empirical, original, and unpublished research papers are invited from academicians, industry experts, research scholars, and PG students on the sub-themes or any topic related to the main theme of the Conference offering new insights into the domain of the literature.

- The manuscript submitted should be between 3000 to 5000 words, as an MS Word document, formatted with 1.5 line spacing, Times New Roman font size 12, normal margins, and APA method of referencing.
- The manuscript should be accompanied by an abstract of approximately 250 words along with the keywords.
- The submission should contain a title page with the title, name(s) of the author(s), affiliation(s), e-mail address, and contact number of each author.
- The abstract and full paper may be sent to: **internationalconference.sdccce@vvm.edu.in** by 31st March 2023.
- All papers will be reviewed and undergo a plagiarism test for acceptance. Only once mail for acceptance of the paper is received, payment is to be made and the registration form is to be completed.
- Decision of the organizers will be binding and final.

## OUTCOME OF THE CONFERENCE

The Conference is expected to formulate a set of actionable interventions which will assist in improving human capital formation. Select quality papers received for the Conference, subsequent to being reviewed will be considered for publication in a UGC CARE list Journal for which a separate fee of Rs.4000/- will be charged later.



## REGISTRATION DETAILS

- **Registration Fee:**

Research Scholars and PG Students: Rs. 800/-

Faculty, and Industry experts: Rs. 1000/-

- **Registration Link: (To be filled only upon acceptance of paper)**

**<https://forms.gle/SBZ935wv5PFP1iKB9>**

- The registration fee covers the Conference kit, lunch, and refreshments.
- Registration fee does NOT include TA/ DA or accommodation to paper presenters or those attending the Conference.
- All authors have to register separately to participate in the Conference.
- In the case of more than one paper, authors will have to register for each paper.
- For payment inquiries contact 08322722500 (8:00 a.m. to 3:00 p.m.-Monday to Saturday).
- Authors can submit their abstracts on the following email ID **[internationalconference.sdcce@vvm.edu.in](mailto:internationalconference.sdcce@vvm.edu.in)**

## MODE OF PAYMENT AND REGISTRATION

### Online/ NEFT Payment:

**Account Name: VVMS SHREE DAMODAR COL OF C A E BCOM NSA**

**Account Number: 50100234765087**

**Bank Name: HDFC BANK LTD**

**IFSC Code: HDFC0000037**

**Branch Name: GOA MARGAON**

**\* All payments to be made in Indian Rupees only**

## IMPORTANT DATES

**Abstract Submission Deadline: 31.03.2023**

**Last Date for Submission of Full Paper: 03. 04.2023**

**Intimation of Acceptance of Full Paper: 05.04.2023**

**Last Date of Registration: 07.04.2023**

**Conference Date: 11.04.2023**

### CHIEF GUEST



**Mr. Agnelo A. J. Fernandes,  
Labour Commissioner, Goa.**

### KEYNOTE SPEAKER



**Dr. Mohd Raheem, Head of Indian  
Studies Program, Pridi Banomyong  
International College, Thammasat  
University, Bangkok, Thailand.**

### DISTINGUISHED SPEAKER



**Ms. Aileen Camara,  
Founder of Healing Encounter  
Counselling Services,  
Australia.**

## CHIEF PATRONS

- **Mr. Nitin Kunkolienker, President, Vidya Vikas Mandal.**
- **CA Uttam N. Bene, Chairman, College Governing Council & Hon. Treasurer, Vidya Vikas Mandal.**

## CONFERENCE CHAIRPERSONS

- **Prof. Prita D. Mallya, Principal, VVM's Shree Damodar College of Commerce & Economics.**
- **Sr. Delia Antao, Officiating Principal, Nirmala Institute of Education.**



## ORGANIZING COMMITTEE

- Dr. Lira Menezes Gama, Associate Professor, HOD, Department of Economics & Banking, VVM's Shree Damodar College of Commerce & Economics.
- Ms. Pretty Pereira, Assistant Professor in Economics
- Mr. Sanjay B. Velip, Assistant Professor in Economics
- Mr. Shreyas Desai, Assistant Professor in Economics
- Ms. Stesa Pereira, Assistant Professor in Economics.

## CONFERENCE COMMITTEE

- Ms. Lizette D'Costa, Assistant Professor in Economics, VVM's Shree Damodar College of Commerce & Economics.
- Dr. Russel D'Souza, Nirmala Institute of Education

## FOR ANY FURTHER INQUIRY CONTACT

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