PROSPECTUS 2025-26

VIDYA VIKAS MANDAL'S

SHREE DAMODAR COLLEGE OF COMMERCE & ECONOMICS

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Dr. Maithili S. Naik	-	Convener Students' Council & ex-officio Teacher Member
Prof. Sanjay P. S. Dessai	-	Officiating Principal & ex-officio Member Secretary
Mr. Madhukar R. Mallya	-	Special Permanent Invitee

SHREE DAMODAR COLLEGE OF COMMERCE & ECONOMICS

Vision

The College sees itself as a torch-bearer, imparting total quality education

Mission

The College stands committed to nurturing an environment for the holistic growth of our students by imparting knowledge, skills and values conducive to good citizenship

Recognized by University Grants Commission, New Delhi under Section 2 (f) and 12 (B) of the UGC Act.
Affiliated to Goa University
ACCREDITED BY NAAC WITH GRADE 'A'

PROSPECTUS 2025-26

PROGRAMMES OFFERED

UNDERGRADUATE PROGRAMMES

B.Com:	**Bachelor of Commerce**
BCA:	**Bachelor of Computer Applications**
B.Voc.(ST):	**Bachelor of Vocation (Software Technologies)**
BBA(FS):	**Bachelor of Business Administration (Financial Services)**
BBA:	**Bachelor of Business Administration**

POSTGRADUATE PROGRAMMES

M.Com:	**Master of Commerce** 2 -Year Postgraduate Degree Programme

PRESIDENT'S MESSAGE

Vidya Vikas Mandal was **established** on **August 1, 1971** by a few enlightened young professionals, who fully appreciated the importance and value of a good education.

The Mandal turned 50 on August 1, 2021. These have been 50 eventful and very rewarding years of service to the student community of Goa. Vidya Vikas Mandal is today widely recognized and acknowledged as a charitable Society dedicated to the promotion of education of the highest quality.

In **1971,** there were no facilities for Commerce education in South Goa, and several students were travelling either to North Goa or to Belgaum, Pune or Mumbai to study for the B.Com degree. To bridge the huge demand-supply gap, the Mandal started its first institution – a College of Commerce at Borda, Margao in 1973, which shortly came to be known as Shree Damodar College of Commerce & Economics.

Today the Society manages five reputed institutions, viz. Shree Damodar College of Commerce & Economics, R. M. Salgaocar Higher Secondary School, G. R. Kare College of Law, H.M.N. Gaunekar Institute of Management Training and Research and Vidya Vikas Academy. The first IGNOU study centre to be set up in the State of Goa is attached to Shree Damodar College and serves people from South Goa as well as the bordering areas of Karnataka and Maharashtra.

In the early years, all the institutions were scattered in different parts of Margao city. Gradually, however, the Mandal created an educational campus at Tansor, Comba, and all five institutions are now located here. The campus was built on land leased by Shree Damodar Saunsthan, Zambaulim and thereafter on additional land acquired from the Communidade. The campus, known as Shree Damodar Educational Campus, is an educational hub, providing education from the pre-primary right up to the doctoral stage, accommodating close to 5000 students and 400 teaching and non-teaching staff.

The VVM has always provided its institutions with the finest infrastructure, and this is constantly being augmented to meet their ever-increasing needs, thereby creating necessary environment for academic excellence. We believe that technology and education play a crucial role in empowering people to achieve their goals and aspirations. Therefore, over the last 7-8 years, we have invested heavily in ICT, which has helped all institutions keep pace with emerging trends of knowledge delivery.

The VVM believes in holistic education and all-round development of students' personality. *Academic Excellence, Creativity, Nurturing of Talent and Innovation* are at the core of all our initiatives.

Over the five decades of its existence, VVM has been fortunate to have been led by personalities of competence and vision. Adv. H. M. Naik Gaunekar was the Founder President (1971-75). He was followed by Shri Pandurang Timblo (1975-79), Shri Ramnath G. Kare (1979-2014), CA Ganesh Daivajna (2014-17) and CA. Smt. Sheela H. N. Gaunekar (2017-20). I must make special mention of former President Shri Ramnath G. Kare, under whose visionary leadership the Mandal grew in size, visibility and stature.

The mantle of leadership has now passed to me and I am very proud to state that I am a VVM alumnus, having graduated from the flagship institution of the VVM, Shree Damodar College of Commerce & Economics some years ago. As a captain of the ship, I hope to make my alma matter, a futuristic, forward-looking institution, as I strongly believe that *the future is faster than we think*. The changing demographics, a world where technology is growing at an explosive pace, the disappearance of existing careers and emergence of new careers almost every other day. Hence we need to set high academic standards, so that the college remains the most sought after institution in the state of Goa.

Shree Damodar College offers programmes in Commerce, Finance and Computer Applications. All these are areas that are poised to grow exponentially in the near future. The world order is being transformed almost

on a daily basis. Commerce education should now reposition itself to focus on **Smart Commerce** – this is the future, indeed the present – and it is our responsibility as educators to equip our students for this through all our programmes .

I consider myself fortunate, that during my tenure as President, I will have the benefit of invaluable advice, guidance and support of stalwarts such as Founder Members – Hon. Treasurer CA. U. N. Bene, Immediate Past President CA. Sheela H. N. Gaunekar and CA. Ganesh M. Daivajna, and Hon. Secretary Shri Madhukar R. Mallya. The two Vice-Presidents, Adv. Pritam Morais and Shri Vinayak G. Angle complete the Core Committee and are a great source of strength for Vidya Vikas Mandal. With the unstinting encouragement and cooperation from other members of the Board and the Principals of all the institutions, and with the support of dedicated team of faculty members and non teaching staff, we will be able to realize our dream of providing the best education experience to all our students and their parents.

"Education is not preparation for life, education is life itself."

-Swami Vivekananda

Shri. Nitin A. Kunkolienker
President
Vidya Vikas Mandal

FROM THE PRINCIPAL'S DESK

Dear Students

I extend a warm welcome to you as you consider VVM Shree Damodar college of commerce and Economics, Margao Goa for your undergraduate studies. As the Principal, it gives me immense pleasure to introduce you to the enriching opportunities that await you at this institution.

At Shree Damodar College, we are committed to fostering a student-centric environment that prioritizes holistic development and academic excellence. Our undergraduate programs Bachelor of Commerce (BCom), Bachelor of Computer Science (BCA), Bachelor of Business Administration (Financial Services), Bachelor of Vocation in Software Technologies (B. Voc.ST), Bachelor of Business Administration (BBA) and Master of Commerce (M.Com) are designed to equip students with the knowledge, skills, and experiences necessary to succeed in their chosen fields.

What sets Shree Damodar College apart is our unwavering focus on all-round development. We believe in nurturing not just the academic abilities of our students, but also their talents, interests, and character. From academic pursuits to sports, cultural activities, and extracurricular endeavours such as the NCC and NSS, we offer a plethora of opportunities for students to explore their passions and enhance their skills beyond the classroom.

Furthermore, we understand the importance of practical learning experiences in preparing students for real-world challenges. Hence, we have implemented initiatives to train students on the practical aspects of their courses, ensuring they develop the necessary skills and competencies to thrive in their future careers. Our emphasis on lifelong learning ensures that our students continue to grow and adapt in a rapidly changing world.
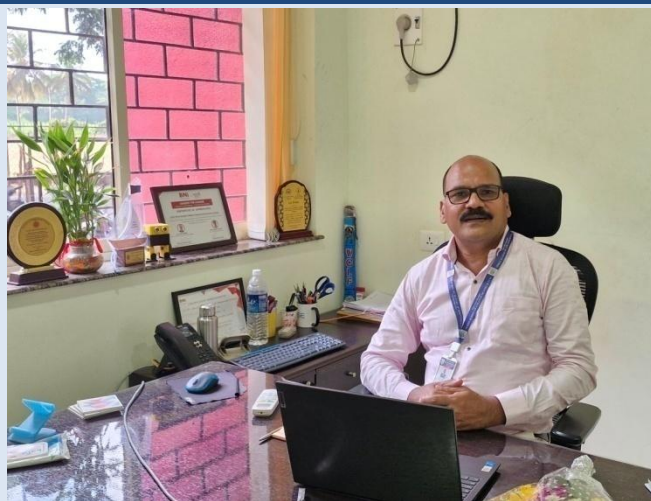
Behind every successful institution are dedicated individuals committed to the upliftment of students. Shree Damodar College is proud to have a team of over 100 teaching and non-teaching staff who work tirelessly with dedication and passion to support our students in their academic and personal journeys.

Our campus boasts modern infrastructure, including IT-enabled classrooms, a well-stocked library, and top-notch sports facilities, providing students with a conducive environment for learning, growth, and exploration.

I am delighted to share that Shree Damodar College is recognized as one of the top colleges in the State of Goa, a testament to our unwavering commitment to excellence and student success.

As you peruse our prospectus, I invite you to envision yourself as part of our vibrant academic community. Join us at Shree Damodar College and embark on a journey of discovery, growth, and transformation.

Thank you for considering Shree Damodar College for your higher education aspirations. We look forward to welcoming you and supporting you in achieving your dreams.

Warm regards,

Prof. Sanjay P Sawant Dessai

Officiating Principal

VIDYA VIKAS MANDAL

Prior to 1961, Goa was home to very few institutions of higher education, forcing youngsters to move to neighboring Maharashtra or Karnataka in order to pursue their studies beyond school level. The Liberation of Goa from Portuguese rule in 1961 opened up avenues for higher education and professional education in the State. Yet even a full decade after Liberation, there were no facilities for Commerce education in South Goa.

In 1971, a group of young, enlightened professionals and entrepreneurs from Margao embarked upon a mission of empowering the youth in South Goa by bridging this glaring gap in higher education. They founded the Vidya Vikas Mandal – an educational society dedicated to the development of quality education. The Mandal was registered on August 1, 1971, a date chosen to coincide with the death anniversary of the venerable freedom fighter Lokmanya Bal Gangadhar Tilak, who had been an eminent educationist.

In 1973, the Mandal established its first institution – Shree Damodar College of Commerce & Economics – a College of Commerce affiliated to the University of Bombay. With the establishment of Goa University in 1986, the College is now affiliated to Goa University.

"From small acorns do mighty oaks grow"; from this modest beginning, the Mandal soon grew into a premier educational society, managing educational institutions at all levels of learning – primary, secondary, tertiary and beyond.

Today, Vidya Vikas Mandal is a renowned and well-regarded leading educational society in Goa, having under its umbrella, institutions offering quality education at different levels and in different fields:

1. Shree Damodar College of Commerce & Economics
2. Govind Ramnath Kare College of Law
3. R. M. Salgaocar Higher Secondary School
4. H. M. N. Gaunekar Institute of Management Training & Research
5. Vidya Vikas Academy
6. IGNOU Study Centre

All the institutions are housed in the Shree Damodar Educational Campus located at G R Kare Rd. Tansor, Comba, Margao.

There are close to 5000 students enrolled in all these institutions, of who approximately 4000 are on the campus every day and the rest are acquiring degrees and diplomas from IGNOU via the distance mode. Additionally, all the institutions together have about 500 teaching and non-teaching staff on their rolls. The campus has clearly evolved into a veritable education hub.

The Mandal has set up Committees and Councils to take its institutions forward in all possible areas – Governing Councils for the Colleges, the IT Hardware Committee, the IT Applications Group, the Sports Governing Council….all these have alumni and industry experts as members who are generously giving of their time and helping VVM and its institutions in their pursuit of excellence.

To celebrate its Golden Jubilee Year, Vidya Vikas Mandal instituted the Golden Jubilee Scholarship in 2020. Students joining any VVM institution with 90% or more at the qualifying examination, receive Rs. 5000, which they will get every year till they graduate. As on today 61 students from Shree Damodar College have benefited from this scholarship.

SHREE DAMODAR COLLEGE OF COMMERCE & ECONOMICS

Established in 1973, Shree Damodar College of Commerce & Economics - the flagship institution of Vidya Vikas Mandal - is one of the most prominent colleges in Goa, recognized both within and outside the State as a center of educational excellence. Right from its inception, the College has been the preferred destination of some of Goa's brightest and best students.

We attract all types of talent – academic, sporting, literary, musical, dance, theatrical…The College recognizes the multiple intelligences that youngsters have and we offer students platforms to display ALL these talents. Furthermore, programmes and functions are organized entirely by students, thus giving them the chance to hone their organizational and leadership skills. The College genuinely believes in holistic development of students and they are provided with several opportunities for self-development.

In addition to its own VVM Golden Jubilee scholarships mentioned above, Vidya Vikas Mandal announced 2 sets of scholarships to mark the Golden Jubilee Year of Shree Damodar College. These are the Shree Damodar College Golden Jubilee Upliftment Scholarship for meritorious students from economically challenged backgrounds and Shree Damodar College Golden Jubilee Talent Scholarship for excellence in co-curricular and extra-curricular activities

In 2021, the College was accredited by the National Assessment and Accreditation Council – NAAC – at **A** Grade, valid till November 2026. NAAC rated the College with high scores on metrics such as academic flexibility, planning and implementation of the curriculum, student enrolment, catering to advanced learners as well as academically weaker students, quality of teachers, innovation ecosystem, extension and outreach activities, collaboration through MOUs, physical and IT infrastructure, student progression to higher education, student participation and performance in sports and cultural activities.

ACADEMIC PROGRAMMES

For the first 20 years of its existence, the College offered only the popular B.Com programme, but in more recent times, new programmes have been introduced in response to the changing times and changing demands of the economy. The College pioneered the BCA and BBA (Financial Services) programmes of Goa University and was also among the first set of colleges to conduct the University's M.Com programme.

In keeping with our Vision statement, the College has recently introduced three new programmes.

PROGRAMMES OFFERED
- BACHELOR OF COMMERCE (B.COM)
- BACHELOR OF COMPUTER APPLICATIONS (BCA)
- BACHELOR OF BUSINESS ADMINISTRATION (BBA(FS))
- BACHELOR OF VOCATION IN SOFTWARE TECHNOLOGIES (B.VOC. (ST))
- BACHELOR OF BUSINESS ADMINISTRATION (BBA)
- MASTER OF COMMERCE (M.COM)

In June 2019, the College designed and introduced an innovative and unique programme viz. Bachelor of Vocation (Software Technologies) – B.Voc.(ST). The primary objective of the B.Voc.(Software Technologies) is to create graduates who have the skill sets that industry is looking for. The programme has a judicious mix of Skill-based and General Education papers, with the skills certified by NASSCOM - the National Sector Skill Council for the IT & ITES sector.

In July 2022, the College introduced the very popular BBA programme, with an intake of 30 students. This programme allows students to take up a mix of business and non-business courses as per their interest.

INFRASTRUCTURE

Shree Damodar College is located in the Shree Damodar Educational Campus. The College moved to this campus in 1983, having spent the first 10 years of its existence operating out of rented premises in Borda, Margao. The College building itself has grown and expanded, with more classrooms, laboratories, seminar halls and specialized spaces being added over the years to keep pace with the academic expansion. Today the College offers students a Wi-Fi enabled campus, classrooms equipped with audio-visual facilities, well-equipped laboratories, a Library & Reading Room with an enviable collection of learning resources, including e-resources, with computers to access these resources, a Multipurpose Hall for indoor games, a ground for outdoor sports and CCTV coverage of the entire campus to ensure the safety and security of our students.

During the **last five years** there has been a major boost to the physical infrastructure.

- The central section of the College building has been reconstructed and houses the administrative block, 26 new ICT-enabled classrooms, the IQAC room, Common rooms for boys and girls, meeting rooms and seminar halls.

- There is an Annexe building with a Canteen, Computer labs, a server room, classrooms, a Skill Development Centre, an Incubation Centre and a meeting room

- A smart classroom

- A gymnasium with a 4-station gym, treadmill, etc.

- Additional washrooms for girls and boys

The College physical infrastructure is more than adequate for its current needs, and we will soon start new innovative programmes to put the infrastructure to optimal use.

LIBRARY & INFORMATION CENTRE

The College has a large, well-stocked Library, having an up-to-date collection of books in Commerce, Accounting, Finance, Management, Economics, Mathematics, Computers, Sports, Competitive examinations, and other areas. There is a good collection of fiction and non-fiction for interested readers. The Reference Section of the library has valuable Encyclopedias, Handbooks, Dictionaries, etc. With regular addition of latest books and e-resources books, journals and databases, the library is continuously growing and expanding. There are also several newspapers, journals and magazines available for research and reading. Several Pearson e-books were procured during the year, and a separate session was held to guide users on the usage of these and other e-resources. When it comes to adoption of technology, the Library has been at the forefront: it has been automated using Koha Software and the entire book collection is bar coded, enabling one-click access to

all the books in this storehouse of knowledge. The Library provides users with the facility of V-gyankosh for access to e-resources. Students can browse the collection using laptops and desktops provided for the purpose. In order to encourage and motivate advanced learners, high-performance students and VVM Golden Jubilee Scholarship awardees are permitted to borrow 10 books over the limit set for students. The Library has many facilities for its readers such as a Knowledge Portal, Subject Gateways, Online Public Access Catalogue (OPAC), New Arrivals, access to online journals and periodicals The Library has created 'Career Zone' – a virtual corner on the College website, where students can see announcements of upcoming entrance examinations, qualifying examinations, etc.

PROGRAMMES OFFERED:

B.Com - Bachelor of Commerce
Inception Year   : 1973
Number of Seats: 240

HIGHLIGHTS OF THE PROGRAMME

Shree Damodar College, established by Vidya Vikas Mandal in 1973, is the oldest and the highly reputed institution for commerce education in the city of Margao. The College has dynamic, talented and well-qualified young and experienced faculty members who are active in academics, research, curricular, extra-curricular activities, and community outreach activities. They hold positions in the Government Departments as well as the various bodies of Goa University such as Academic Council, the Court, Boards of Studies, as well as committees to review and revise syllabi from time to time.

The B.Com Programme is the flagship programme of the college. The annual enrolment of the students in this programme is over 700, which make up just over 50% of the student strength of the College. The main objective of the programme is to impart holistic quality education with high academic standards to the students The College has produced several Goa University Rankers and has an above-average passing percentage. The B.Com programme comprises of a variety of courses - major, minor, multidisciplinary, ability enhancement and common value added courses. The College is awaiting details of the courses from Goa University, after which it will decide the courses to be offered, ensuring that students have ample choice. The College allocates subjects/courses on the basis of objective criteria and the entire process is transparent and fair.

Our environment is Learner Centric. The teachers have adopted student-centric, interactive and participative teaching methods where students play an active part in the classroom activity and learn from it. Regular guest lectures, industrial visits, study tours, field trips, panel discussions. Industry Academia Connect Series, are conducted, as a part of blended learning.

Depending upon their specialization, B.Com students compulsorily complete certificate courses in Tally / Digital Marketing / Excel / Practical Aspects of Income Tax for Individuals / GST Laws and Compliance/Spreadsheet for Business & Finance/, SkillStir, and so on, which helps them to acquire work-related skills and help them to be job ready. Internships during vacation is also encouraged by the college.

The B.Com programme has two subject-related clubs, viz. Commerce Club and Economics Club. Both clubs conduct a series of subject-related activities and competitions, at the end of which the Clubs declare the winners of the titles of Commerce Wizard of the Year and Economist of the Year. The Commerce Club organizes an annual Students' Seminar-Research Paper Presentation Competition on a current topic, which improves students' research skills, viz. finding information and data, report-writing and presentation skills. The Economics Club conducts the A. D. Shroff Memorial Elocution Competition in association with the Forum of Free Enterprise, Mumbai. Live Screening of Union Budget and Panel Discussion on Union Budget are the annual activities of

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the Economics Department.

The Department of Commerce & Management is the largest Department of the College, having 17 well-qualified faculty members, whose specializations and areas of interest are in diverse areas such as Taxation, Finance, Stock Markets, Human Resource Management, Marketing, Entrepreneurship Development… to name a few. The Department aims to build a strong foundation of knowledge in Commerce education, and to equip students with the necessary skills to help them build a successful career.

The most recent initiative of the Department of Commerce & Management has been the launch of the Centre of Excellence (CoEx) in Sales - an initiative to build awareness about Sales as a career by way of interactive sessions with experts, add-on courses and internships. National Level Inter-Collegiate Event "Chanakya Bhoomi" is an additional feather to our cap.

Regular Community Outreach programmes are conducted by the faculty along with the students. Joy of Giving, Panchayat Empowerment, are the important ones among the list.

Our alumni have always brought pride to the college spreading their radiance to a multitude of disciplines. The President of Vidya Vikas Mandal is an alumnus of the B.Com programme of the College and he is committed to raising the standard of Commerce education in general and in the College in particular - promoting the idea of Smart Commerce in the curriculum, incorporating current trends and developments, forging strong and enduring links with industry, encouraging and incentivizing entrepreneurship - these are developments that the College B.Com programme will see in the coming years. We will all strive hard to fulfill the dream of our beloved President of providing world class commerce education and preparing responsible and productive global citizens.

PROGRAMME STRUCTURE (*There may be minor modification in the structure.*)

No.	Category	Code & Name of Course	Credits
		SEMESTER I	
1	Major - Core Courses	COM-100 Financial Accounting	4
2	Minor Course	COM-111 Principles and Practice of Management	4
3	Multidisciplinary Courses (Any one)	THR-131 Compering and Anchoring skills	3
		MAT-131 Mathematical Techniques in Competitive Exams	
		CSC-131 Emerging Trends in Computers	
		MGF-131 Stock Market Trading and Analysis	
		MGT-131 Introduction to Tourism	
4	Ability Enhancement Course	ENG- 151 Communicative English: Spoken and Written	2
5	Skill Enhancement Courses(Any one)	COM-141 Computer Applications in Business	3
		COM-142 Business Mathematics-I	
		COM-143 Soft Skills and Personality Development	
		COM-144 Business Documentation	
		COM-145 Innovation and Startups	

No.	Category	Code & Name of Course	Credits
6	Value Added Courses -1	VAC-101 Environmental Studies II	2
7	Value Added Courses -2 (Any one)	VAC-106 NCC and Nation Building (Army)	2
		VAC 107 NCC and Nation Building (Navy)	
		VAC 109 Indian Economic Thought	
		Total Credits	**20**

	SEMESTER II		
No.	Category	Code & Name of Course	Credits
1	Major- Core Courses	COM-101 Elements of Cost	4
2	Minor Course	COM-112 Fundamentals of Banking	4
3	Multidisciplinary Courses (Any one)	JOR-132 Advertising & PR	3
		MGA-133 Human Resource Management	
		MGT-133 Tourism Products of Goa	
		ENG-133 Travel Narratives of India	
4	Ability Enhancement Course	ENG-152 Digital Content Creation in English	2
5	Skill Enhancement Courses (Any one)	COM-148 Corporate Secretaryship	3 (1L+2P
		COM-149 Introduction to Agripreneurship	
		COM-150 Spreadsheet Applications for Business	
6	Value Added Courses -3	VAC-110 Awareness of Cyber Crimes & Security	2
7	Value Added Courses -4	VAC-116 Life Skills	2
		Total Credits	**20**

	SEMESTER III Financial Accounting		
No.	Course Type	Course Title	Credits
1	Major	COM-200 Public Economics	4
		CFA-201 Government Accounting	4
2	Minor (Any One)	CFA-211 Specialized Accounting	4
		COM-212 Business Law	
		COM-213 Business Statistics I	
3	Multidisciplinary (Any One)	MGF-231 Fintech	3
		ECO-231 Modern Indian contributions to Economic Thought	
4	Ability Enhancement (Any One)	HIN-251: Hindi - Communication Skill	2
		KON-251: Konkani - Communication Skill	
		MAR-251: Marathi - Personality Development	
5	Skill Enhancement (Any One)	COM-241 Accounting Software Application	3 (1T+2P)
		COM-242 Business Data Analysis	
		COM-243 Personal Financial Planning	
		Total Credits	**20**

	SEMESTER IV Financial Accounting		
No.	Course Type	Course Title	Credits
1	Major	COM-202 Fundamentals of Macroeconomics for Business	4
		CFA-203 Financial Statement Analysis	4
		COM-204 Indirect Taxes	4
		CFA-205 Forensic Accounting	2
2	Minor	COM-221 Accounting for Service Organisations (VET)	4

No.	Course Type	Course Title	Credits
	(Any One)	COM-222 Corporate Law (VET)	
		COM-223 Business Statistics II (VET)	
3	Ability Enhancement (Any One)	HIN-252: Hindi - Sambhashan kala	2
		KON-252: Konkani - Basic Knowledge of Konkani	
		MAR-252: Marathi - Critical Review of Book	
		Total Credits	**20**

SEMESTER III Cost Accounting

No.	Course Type	Course Title	Credits
1	Major	COM-200 Public Economics	4
		CCA-201 Methods of Costing I	4
2	Minor (Any One)	CCA-211 Business Environment	4
		COM-212 Business Law	
		COM-213 Business Statistics I	
3	Multidisciplinary (Any One)	MGF-231 Fintech	3
		ECO-231 Modern Indian contributions to Economic Thought	
4	Ability Enhancement (Any One)	HIN-251: Hindi - Communication Skill	2
		KON-251: Konkani - Communication Skill	
		MAR-251: Marathi - Personality Development	
5	Skill Enhancement (Any One)	COM-241 Accounting Software Application	3 (1T+2P)
		COM-242 Business Data Analysis	
		COM-243 Personal Financial Planning	
		Total Credits	**20**

SEMESTER IV Cost Accounting

No.	Course Type	Course Title	Credits
1	Major	COM-202 Fundamentals of Macroeconomics for Business	4
		CCA-203 Methods of Costing II	4
		COM-204 Indirect Taxes	4
		CCA-205 Marginal Costing	4
2	Minor (Any One)	CCA-221 Strategic Performance Management (VET)	4
		COM-222 Corporate Law (VET)	
		COM-223 Business Statistics II (VET)	
3	Ability Enhancement (Any One)	HIN-252: Hindi - Sambhashan kala	2
		KON-252: Konkani - Basic Knowledge of Konkani	
		MAR-252: Marathi - Critical Review of Book	
		Total Credits	**20**

SEMESTER III Business Management

No.	Course Type	Course Title	Credits
1	Major	COM-200 Public Economics	4
		CBM-201 Marketing Management	4
2	Minor (Any One)	CBM-211 Business Finance	4
		COM-212 Business Law	
		COM-213 Business Statistics I	
3	Multidisciplinary (Any One)	MGF-231 Fintech	3
		ECO-231 Modern Indian contributions to Economic Thought	
4	Ability Enhancement (Any One)	HIN-251: Hindi - Communication Skill	2
		KON-251: Konkani - Communication Skill	

No.	Course Type	Course Title	Credits
		MAR-251: Marathi - Personality Development	
5	Skill Enhancement (Any One)	COM-241 Accounting Software Application	3 (1T+2P)
		COM-242 Business Data Analysis	
		COM-243 Personal Financial Planning	
		Total Credits	**20**

SEMESTER IV Business Management			
No.	**Course Type**	**Course Title**	**Credits**
1	Major	COM-202 Fundamentals of Macroeconomics for Business	4
		CBM-203 Services Marketing	4
		CBM-204 Event Management	4
		CBM-205 Brand Management	2
2	Minor (Any one)	CBM-221 Digital Marketing (VET)	4
		COM-222 Corporate Law (VET)	
		COM-223 Business Statistics II (VET)	
3	Ability Enhancement (Any One)	HIN-252: Hindi - Sambhashan kala	2
		KON-252: Konkani - Basic Knowledge of Konkani	
		MAR-252: Marathi - Critical Review of Book	
		Total Credits	**20**

SEMESTER III Banking and Financial Services			
No.	**Course Type**	**Course Title**	**Credits**
1	Major	COM-200 Public Economics	4
		CBF-201 Principles and Practice of Banking	4
2	Minor (Any One)	CBF-211 Introduction to Capital Market	4
		COM-212 Business Law	
		COM-213 Business Statistics I	
3	Multidisciplinary (Any One)	MGF-231 Fintech	3
		ECO-231 Modern Indian contributions to Economic Thought	
4	Ability Enhancement (Any One)	HIN-251: Hindi - Communication Skill	2
		KON-251: Konkani - Communication Skill	
		MAR-251: Marathi - Personality Development	
5	Skill Enhancement (Any One)	COM-241 Accounting Software Application	3 (1T+2P)
		COM-242 Business Data Analysis	
		COM-243 Personal Financial Planning	
		Total Credits	**20**

SEMESTER IV Banking and Financial Services			
No.	**Course Type**	**Course Title**	**Credits**
1	Major	COM-202 Fundamentals of Macroeconomics for Business	4
		CBF-203 Law and Practice of Banking	4
		CBF-204 Principles and Practice of Insurance	4
		CBF-205 Financial Statement Analysis of Banks	2
2	Minor (Any one)	COM-221 Accounting for Service Organisations (VET)	4
		COM-222 Corporate Law (VET)	
		COM-223 Business Statistics II (VET)	
3	Ability Enhancement (Any One)	HIN-252: Hindi - Sambhashan kala	2
		KON-252: Konkani - Basic Knowledge of Konkani	
		MAR-252: Marathi - Critical Review of Book	

		Total Credits	20

SEMESTER V Financial Accounting

No.	Course Type	Course Title	Credits
1	Major	Indian Economy	4
		Advance Corporate Accounting	4
		Direct Tax I	4
		Research Process	2
2	Minor	Principles & Practise of Auditing(VET)	4
3	Internship	Internship	2
		Total Credits	20

SEMESTER VI Financial Accounting

No.	Course Type	Course Title	Credits
1	Major	International Economics	4
		Financial Reporting & Sustainability	4
		Direct Tax II	4
		Project	4
2	Minor	E Filing of Income Tax & GST (VET)	4
3	Internship	Internship	2
		Total Credits	22

SEMESTER V Cost Accounting

No.	Course Type	Course Title	Credits
1	Major	Indian Economy	4
		Techniques of Costing	4
		Direct Tax I	4
		Research Process	2
2	Minor	Cost & Management Audit (VET)	4
3	Internship	Internship	2
		Total Credits	20

SEMESTER VI Cost Accounting

No.	Course Type	Course Title	Credits
1	Major	International Economics	4
		Corporate Restructuring & Valuation	4
		Direct Tax II	4
		Project	4
2	Minor	E Filing of Income Tax & GST (VET)	4
3	Internship	Internship	2
		Total Credits	22

SEMESTER V Business Management

No.	Course Type	Course Title	Credits
1	Major	Indian Economy	4
		Human Resource Management	4
		Retail Management	4
		Research Process	2
2	Minor	Supply Chain & Logistics (VET)	4
3	Internship	Internship	2
		Total Credits	20

SEMESTER VI Business Management

No.	Course Type	Course Title	Credits
1	Major	International Economics	4

		Entrepreneuship Development	4
		International Marketing	4
		Project	4
2	Minor	Tourism & Travel (VET)	4
3	Internship	Internship	2
		Total Credits	**22**

SEMESTER V Banking & Financial Services			
No.	**Course Type**	**Course Title**	**Credits**
1	Major	Indian Economy	4
		Bank Management	4
		Financial Services	4
		Research Process	2
2	Minor	Marketing of Financial Services(VET)	4
3	Internship	Internship	2
		Total Credits	**20**

SEMESTER VI Banking & Financial Services			
No.	**Course Type**	**Course Title**	**Credits**
1	Major	International Economics	4
		Modern Banking Operations & Services	4
		Financial Risk Management	4
		Project	4
2	Minor	Digital Banking (VET)	4
3	Internship	Internship	2
		Total Credits	**20**

FACULTY MEMBERS		
Name	Designation	Qualification
Department of Commerce & Management		
Prof. Sanjay P. Sawant Dessai	Professor & Officiating Principal	M.Com, Ph.D.
Dr. Shami R. Pai	Associate Professor,Vice Principal (Academics)	M.Com, Ph.D.
Dr. Sheetal D. Arondekar	Associate Professor, Vice Principal (Administration) & HoD	M.Com, Ph.D.
Prof. Subrahmanya Bhat K. M.	Professor	M.Com, CA, Ph.D.
Dr. Lina R. Sadekar	Associate Professor, IQAC Co-ordinator	M.Com, Ph.D.
Dr. Anjali Sajilal	Associate Professor & B.Com Programme Coordinator	M.Com, PGDFM, Ph.D.
Dr. Maithili S. Naik	Assistant Professor	M.Com, Ph.D.
Ms. Preksha Chopdekar	Assistant Professor	M.Com
Mr. Gajanan B. Haldankar	Assistant Professor	M.Com
Mr. Sandesh G. Gaonkar	Assistant Professor	MBA(FS)
Mr. Ainsley Bernard	Assistant Professor	M.Com
Ms. Swati D. Bhat	Assistant Professor	MBA(FS)
Ms. Sheryl Sanches	Assistant Professor	M.Com
Ms. Pooja Shanbhag	Assistant Professor	M.Com
Ms. Akshada Sukdo Gaonkar	Assistant Professor	M.Com
Ms. Kalpana Parab	Assistant Professor	M.Com
Department of Economics & Banking		
Dr. Lira M. Gama	Associate Professor & HoD	M.A.(Economics), Ph.D.
Ms. Pretty L. Pereira	Assistant Professor	M.A.(Economics)
Mr. Sanjay Bhiso Velip	Assistant Professor	M.A. (Economics)
Mr. Shreyas Dessai	Assistant Professor	M.A. (Economics)
Dr. Lizette D'Costa	Assistant Professor	M.A. (Economics), PGDBA, Ph.D
Ms. Puja Gaonkar	Assistant Professor	M.A. (Economics)
Department of English & Communication		
Ms. Samiksha S. Vengurlekar	Assistant Professor	M.A.(English)
Ms. Ciana Fernandes	Assistant Professor	M.A (English)
Department of Library & Information Science		
Ms. Manasi Rege	Librarian	M.Lib, M.Phil
Department of Physical Education & Sports		
Dr. Ajinkya Kurtardkar	Director of Physical Education & Sports	MPED, PhD

DEPARTMENT OF COMPUTER SCIENCE

BACHELOR OF COMPUTER APPLICATIONS (BCA)

BCA - Bachelor of Computer Applications

Inception Year   : 1997
Number of Seats   : 80

The Department of Computer Science is committed to the holistic development of its students, with a strong emphasis on IT and computing skills. Our goal is to provide students with foundational knowledge and the practical skills necessary to address real-world challenges. To keep pace with the rapidly evolving IT industry we regularly update our curriculum and offer comprehensive training, aiming to cultivate proficient computer science professionals.

Guided by the **Computer Science Mentoring Council**—comprising esteemed industry experts—the department benefits from strategic direction and support. Our team of young, talented, and enthusiastic faculty members is dedicated to the department's success and the advancement of our students.

The BCA (Bachelor of Computer Applications) and the **Bachelor of Vocation (Software Technologies) programmes** offered by the department are highly sought-after options for students aspiring to build successful careers in the IT sector. With the exponential growth of the IT industry both in India and globally, there is an increasing demand for skilled computing professionals and numerous job opportunities.

The updated **BCA** Curriculum follows the Choice Based Credit System (CBCS) under National Education Policy (NEP) 2020. The curriculum is a sound blend of theory, practical and skill components with continuous evaluation and strong emphasis on skill and holistic development. It leads to a plethora of employment opportunities in various sectors like IT companies, Healthcare, Banking, etc. in the job profiles of Software Developer, Tester, UI/UX Developer, Full Stack Developer, Digital Marketing Professionals, Data Science, etc.

With NEP, the BCA programme will have multiple exits with re-entry within 3 years. The students with more than 75% marks at third year, will have the option of taking admission to 4th Year of Computer Applications and earn Honors degree. The programme comprises a variety of courses - major, minor, multidisciplinary, ability enhancement and common value-added courses.

From the Academic Year 2024-25 onwards, BCA also has approval of AICTE. This approval serves as a seal of quality & ensures updated curriculum, industry-relevant exposure, qualified faculty, networking with like-minded peers and professionals & peer learning, and global recognition.

BCA PROGRAMME HIGHLIGHTS

- Programme with multiple exits with re-entry within 3 years under NEP 2020.
- Bridge courses in problem solving, reasoning construction, and mathematics to bring students to a common minimum level of understanding and knowledge.
- Follows student-centric and latest Teaching-Learning-Evaluation practices

- Arranges workshops, seminars, courses, and expert lectures to upkeep relevant skills & technologies
- Internship-linked Assessment to gain practical experience and confidence in IT and its allied sectors.
- Industry-mentored live projects for third year students under the mentorship of IT professionals.
- Training assistance for MCA & MBA entrance exam preparation.
- Internships, Career & Placement activities and assistance on a regular basis.
- Memorandum of Understanding (MOU) with Goa Technology Association(GTA), S.S. Technologies, Umang Software, Codemax, ExcelR and other reputed institutions.
- Training on the latest tools, technologies and processes *(Data Science, React JS, Material UI, Python, Big-Data Analytics, Web App Development, IoT, Networking, etc.)* in the IT-ITeS sector.
- TechTrendz, the Department Tech-Club
- Organize study tours, field trips, & industry visits
- Spectra & BitBuzz - The bouquet of State-level annual events for students
- Conducts community outreach activities and extension activities.
- Winners & runners-up at various State & National level Tech events.
- Innovation and Entrepreneurship Councils, Incubation and Skill Development facilities

- Students join reputed institutions across India for higher studies (MC A, MSc, MBA etc.)
- Alumni presence at reputed IT companies such as SAP, Wipro, TechMahindra, Infosys, TCS, HSBC, PSL, OPSPL, RedHat, Mahindra Satyam, IBM, Umang, Codemax, S. S. Technologies, Haztech, Creative Capsule etc.
- Rightfully proud of students who have been inducted into the Cyber Crime Cell of Goa Police and Indian Defence Services.

ELIGIBILITY & ADMISSION CRITERIA

- Any candidate, who has passed the HSSC or its equivalent, **in any stream,** from Goa Board of Secondary and Higher Secondary Education or equivalent and recognized as such by Goa University, is eligible to be admitted to Semester I of the programme.
- Admission shall be based on the merit list prepared.

PROGRAMME STRUCTURE *

No.	Category	Code & Name of Course	Credits
**Semester - I**			
1	Major (Core) Courses	CSA-100 Problem Solving and Programming	4
2	Minor Courses	MAT-112 Elementary Statistics	4

No.	Category	Code & Name of Course	Credits
3	Multidisciplinary Courses (Any one)	COM-132 Fundamentals of Stock Market	3
		COM-133 Marketing for Beginners	
4	Ability Enhancement Courses	ENG-151 Communicative English: Spoken and Written	2
5	Skill Enhancement Courses	CSA-142 Python Programming	3
6	Value Added Courses - 1	Paper 1 - VAC 101 Environmental Studies II	2
7	Value Added Courses – 2 (Any one)	Paper 2 - VAC 104 Constitutional Values and Obligations	2
		Paper 2 - VAC 108 Introduction to The Folktales of India	
		Total Credits	**20**

Semester - II			
No.	Category	Code & Name of Course	Credits
1	Major (Core) Courses	MAT-100 Foundational Mathematics	4
2	Minor Courses	CSC-112 Computer Software Fundamentals	4
3	Multidisciplinary Courses (Any one)	COM-140 Economics of Financial Investments	3
		MAG-132 Marketing Management	
4	Ability Enhancement Courses	ENG-152: Digital Content Creation in English	2
5	Skill Enhancement Courses (Any one)	CSA - 143: Data Analytics using Spreadsheets	3
		CSA-144: 2D Animation	
6	Value Added Courses – 3 (Any one)	Paper 3 - VAC 111: E-Waste Management	2
7	Value Added Courses – 4 (Any one)	Paper 4 - VAC-116 Life Skills	2
		Paper 4 - VAC-117 Youth Empowerment Using Mind Management	
		Total Credits	**20**

Semester - III			
No.	Category	Code & Name of Course	Credits
1	Major (Core) Courses	CSA-200: Data Structures	4
		CSA-201: Database Management Systems	4
2	Minor Courses (Any one)	CSA-211: Reasoning Techniques	4
		CSA-212: Techpreunership Development	
3	Multidisciplinary Courses (Any one)	MGF-231: Fintech	3
		COM-231: Event Management	
4	Ability Enhancement Courses (Any one)	HIN-251: Hindi - Communication Skill	2
		KON-251: Konkani - Communication Skill	
		MAR-251: Marathi - Personality Development	
5	Skill Enhancement Courses (Any one)	CSA-241 : Multimedia Applications	3
		CSA-242 : Search Engine Optimization	
		Total Credits	**20**

Semester - IV			
No.	Category	Code & Name of Course	Credits
1	Major (Core) Courses	CSA-202 : Web App Development	4
		CSA-203 : Agile Methodologies	4
		CSA-204 : Object Oriented Concepts	4
		CSA-205 : Web Technology	2
2	Minor Courses – VET (Any One)	CSA-221 : Digital Marketing Fundamentals	4
		CSA-222 : Data Analysis	
		CSA-223 : Advanced JavaScript	
3	Ability Enhancement Courses (Any one)	HIN-252: Hindi - Sambhashan kala	2
		KON-252: Konkani - Basic Knowledge of Konkani	
		MAR-252: Marathi - Critical Review of Book	
		Total Credits	20
4	Exit Internship Course (If anyone exit after 2nd Year)	EXT-2 CSA- 261: Digital Media Marketing & Analytics	4
Semester - V			
No.	Category	Code & Name of Course	Credits
1	Major (Core) Courses	CSA-300 UI - UX Design	4
		CSA -301 Full Stack Development	4
		CSA -302 Cloud Computing	4
		CSA -303 Internet Technologies	2
2	Minor Courses	CSA-321 Internship (VET)	4
3	(Summer Internship /Apprenticeship (I))	CSA -361 Summer Internship	2
		Total Credits	20
Semester - VI			
No.	Category	Code & Name of Course	Credits
1	Major (Core) Courses	CSA-304 Cyber Security	4
		CSA-305 Mobile App Development	4
		CSA-306 Machine Learning	4
		CSA-307 Project	4
2	Minor Courses (Any One)	CSA-322 Social Media Marketing & Analytics (VET)	4
		CSA-323 E-Commerce Applications	
		CSA-324 Modern Frameworks	
		Total Credits	20

There may be minor modification in the structure.

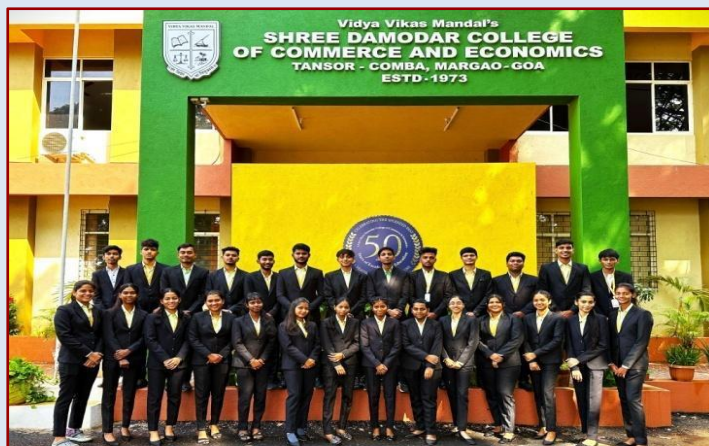# BACHELOR OF VOCATION IN SOFTWARE TECHNOLOGIES (B.Voc. (ST))

B.Voc.(ST) - Bachelor of Vocation (Software Technologies)

Inception Year   : 2019
Number of Seats   : 40

The Bachelor of Vocation (Software Technologies) i.e. B.Voc. (Software Technologies) is another programme offered by the department of Computer Science and is highly sought-after option for students aspiring to build successful careers in the IT sector.

In 2014, the UGC launched a scheme for skill development-based higher education as part of College/University education, leading to Bachelor of Vocation (B.Voc.) degree. The Government of Goa has announced the State Information Technology Policy, 2018 which aims to create jobs for at least 10,000 Information Technology professionals in Goa over the next 5 years. IT sector is seeing striking growth and advancement all over the world, India is no exception. The talk about Industry 4.0, sometimes called the Fourth Industrial Revolution and refers to the current trend of digitization in manufacturing technologies.

It is against the background of these two developments that Shree Damodar College has designed the B.Voc.(Software Technologies) programme. The College has used its core competencies to design the programme that has been continuously reviewed and improved by industry professionals and experts. The primary aim of the **B.Voc.** Degree programme at Damodar College is to create a workforce that has both knowledge and skills in the area of **Software Technologies**.

Guided by the **Computer Science Mentoring Council**—comprising esteemed industry experts—the department benefits from strategic direction and support. Throughout the program, emphasis is placed on acquiring knowledge, skills, and attributes. The goal is to train learners to be alert, analytical, holistic, and adaptable to change, enabling them to quickly align with the dynamic tech ecosystem.

The **B.Voc.**(Software Technologies) programme is a judicious mix of **skill-based courses** and **courses in general education**. The skill-based courses adopted from the **Sector Skill Council (NASSCOM)** are suitably complemented by well-thought-out courses in general education to provide additional and supporting knowledge. In addition to professional development, the courses offered also aim at inculcating values and attitudes conducive to good citizenship. The outcome is a unique programme that offers students a flexible, new-age avenue for higher education.

The distinguishing features of the B. Voc. (ST) programme are

a) Multiple employable exit points, offering flexibility in learning.

b) Assessment of the Skill papers by **SSC-NASSCOM** (IT-ITes Sector Skill Council), with a **certificate issued to all successful students.**

The programme aims to create trained manpower with the requisite practical, employability skills and capabilities to take up the job roles in the area of Software & Web Application Analysis, Design & Development, Graphics Designing, Data Science, Entrepreneurship; and mold them into competent young and productive professionals.

B.VOC.(SOFTWARE TECHNOLOGIES) PROGRAMME HIGHLIGHTS

- Curriculum based on National Skills Qualification Framework (NSQF) of India.
- Approx. 70% of the syllabus is practical and skill-based.
- Curriculum based skill focused projects /internships /on-the-job-training (OJT) in IT and its allied sectors in every semester
- Approx, 90% of the syllabus is from IT or its allied field.
- Follows student-centric Teaching-Learning-Evaluation practices

- Regular Job-oriented skill component teaching & training by visiting faculty, experts and professionals from industry & institutions.
- Skill certification after successfully clearing the Qualification pack assessments
- Bridge courses in problem solving, reasoning construction, and mathematics to a common minimum level of understanding and knowledge.
- Arranges workshops, seminars, courses, and expert lectures to upkeep relevant skills & technologies
- Internships, Career & Placement activities and assistance on a regular basis.
- MOUs & Associations with reputed institutions of India (SSC NASSCOM, GTA, CodeMax, Umang, S.S. Technologies ExcelR, etc.) to facilitate smooth training and assessment of the skill component
- Training on the latest tools, technologies and processes *(Data Science, React JS, Material UI, Python, Big-Data Analytics, Web App Development, IoT, Networking, etc.).*
- TechTrendz, the Department Tech-Club
- Organize study tours, field trips, & industry visits
- Spectra & BitBuzz - The bouquet of State-level annual events for students

- Conducts community outreach activities and extension activities.
- Innovation and Entrepreneurship Councils, Incubation and Skill Development Centre.
- Students join reputed institutions across India for higher studies (MCA, MSc, MBA etc.)
- Winners & runners-up at various State & National level Tech events.
- Department Alumni presence at reputed IT companies such as SAP, Wipro, TechMahindra, Infosys, TCS, PSL, OPSPL, Mahindra Satyam, IBM, Umang, Codemax, S. S. Technologies, Haztech, Creative Capsule etc.
- Coaching & Training to answer MCA & MBA entrance exams and NASSCOM exams at National Level.
- In last 6 Years
    - 175+ students have completed their internships successfully.
    - 164 students are NASSCOM Certified Junior Software Developer.
    - 114 students are NASSCOM Certified Web Developer.
    - 50 students are NASSCOM Certified Associate – DTP.
    - 39 students are NASSCOM Certified Software Developer.
    - VVM's and College Golden Jubilee upliftment & talent scholarships
    - Wi-Fi connectivity for personal laptops.

ELIGIBILITY & ADMISSION CRITERIA

- Any candidate, who has passed the HSSC or its equivalent, **in any stream,** from Goa Board of Secondary and Higher Secondary Education or equivalent, is eligible to be admitted to Semester I of the programme.

- Admission shall be based on the merit list prepared.

- Student counseling will be an integral part of the admission process.

The Duration and NSQF level of the Programme based on the NEP 2020 and National Credit Framework 2023 is tabulated below:

Nomenclature	Duration	Completion of Semester	NSQF Level	Exit Option
UG Certificate	1 year	I - II	Level 4.5	With an additional 4 Credits Course
UG Diploma	2 years	I - IV	Level 5	With an additional 4 Credits Course
Degree	3 years	I - VI	Level 5.5	--

PROGRAMME STRUCTURE UNDER NEP 2020 & UNDER NCrF 2023:

The programme structure comprises 40% General Education courses and 60% employable Skill Component courses along with an additional 4 credits exit option course.

Level 4.5 : Certificate in Software Technologies (Semester I and Semester II) *

After Successfully completing the courses of Semester-I and Semester-II, the students are expected to acquire the skills to be employable as *Software Developer, Desktop Publishing Associate, and Graphics Designer.*

NSQF / NCrF Level / Semester	Course Code	Course Title	Course Credits	Marks
Level 4.5 Semester - I	**General Education**			
	STG101	Computer Fundamentals and Programming Concepts	3 (2 Theory + 1 Practical)	75
	STG102	Relational Database Management System	3 (2 Theory + 1 Practical)	75
	STG103	Environmental Studies	2 Theory	50
	Skill Development			
	STS101	SSC/Q0501: Software Developer (Version 3.0)	5 Theory 4 Practical 3 Project	300
	Total Semester-I		**20**	**500**
Level 4.5 Semester - II	**General Education**			
	STG201	Object Oriented Concepts using Java	3 (2 Theory + 1 Practical)	75
	STG202	Multimedia Technologies	3 (2 Theory + 1 Practical)	75
	STG203	Quantitative Techniques	2 Theory	50
	Skill Development			
	STS201	SSC/Q2702: Associate – Desktop Publishing (Version 3.0)	5 Theory 4 Practical 3 Project / Internships	300
	Total Semester- II		**20**	**500**
Exit Level 4.5	**STE101**	Project Development	**4 (2 Theory + 2 Practical)**	**100**

Subject to approval from Goa University.

BCA/B.Voc.(ST) FACULTY MEMBERS – FULL TIME		
Name	Designation	Qualification
Mr. Sumit Kumar	Assistant Professor & Head of the Department	MCA, PGDDE
Ms. Sweta P. Shet Verenkar	Assistant Professor	M.Sc.(IT), M.Phil.(CS)
Mr. Sameer Patil	Assistant Professor	MCA
Ms. Annette Santimano	Assistant Professor	MSc (IT)
Ms. Rama Borkar	Assistant Professor	M.Sc.(IT)
Ms. Ankita Naik	Assistant Professor	ME (CSE)
Ms. Shruti Kunkolienkar	Assistant Professor	ME (IT)
Mr. Andre Pacheco	Assistant Professor	ME (IT)
Mr. Ramkrishna Reddy	Assistant Professor	MCA
Ms. Sneha Prabhudessai	Assistant Professor	ME(CSE)
Ms. Samira Vengurlekar	Assistant Professor	ME(CSE)
Ms. Girija Vishwesh Gaonkar	Assistant Professor	ME(CSE)
Ms. Deepti D Kulkarni	Assistant Professor	M.Tech(CS)
Mr. Amogh Pai Raiturkar	Assistant Professor	ME (IT)
Ms. Vinaya Vinod Kirloskar	Assistant Professor	M.Com
Ms. Yugandhara Joshi	Assistant Professor	M.Sc.(Mathematics)

FACULTY MEMBERS – VISITING / INDUSTRY		
Name & Designation		Qualification
Mr. Sandesh Gaundalkar Visiting Faculty - Professional (Design)	Adjunct Faculty **DJ Academy of Design,Coimbatore**	MFA
Mr. Ivo Costa Visiting Faculty - Industry (Computer Science)	System Architect **Creative Capsule Infotech, Goa**	MCA
Mr. Mohsin Shaikh Visiting Faculty - Industry (Computer Science)	Founder CEO **Haztech - Goa**	MCA

DEPARTMENT OF MANAGEMENT STUDIES

BACHELOR OF BUSINESS ADMINISTRATION(FINANCIAL SERVICES)-BBA(FS)

BBA(FS): Bachelor of Business Administration(Financial Services)

- Inception Year: 2006
- Number of Seats: 80

The BBA(Financial Services) programme is designed to develop future-ready professionals with the expertise and practical experience needed to excel in the financial services industry. This specialized program provides a strong foundation in finance, investment, banking, insurance, and capital markets, preparing students for dynamic careers in the ever-evolving financial sector.

The curriculum is carefully structured to blend management principles with financial specialization, covering courses such as Securities Market, Portfolio Management, Insurance, Security Analysis, Financial Services Management, and Financial Management. These courses are designed to enhance analytical skills, strategic thinking, and decision-making abilities, equipping students with the competencies required to navigate complex financial environments.

A defining feature of the BBA(Financial Services) programme is its focus on practical learning. Students gain hands-on experience through internships, industry collaborations, live projects, and financial simulations, ensuring they are well-prepared to meet industry demands. This exposure bridges the gap between theory and practice, enabling students to apply their knowledge in real-world financial scenarios.

With a strong emphasis on industry relevance and professional excellence, the BBA(Financial Services) programme empowers students to build successful careers in financial services, investment banking, wealth management, risk assessment, and corporate finance. Graduates emerge as skilled financial professionals, ready to lead and innovate in the financial sector.

Activities and Initiatives of BBA(FS) Programme

The BBA(Financial Services) program engages in a diverse range of activities to enrich students' academic experience and prepare them for professional success. Beginning with Deeksharambh, an orientation program, students seamlessly transition into college life, gaining insights into academic expectations, career pathways, and skill-building opportunities. The National Education Policy (NEP) promotes interdisciplinary learning, while innovative teaching methodologies such as case studies, simulations, and experiential projects enhance critical thinking and real-world application.

The program regularly organizes certificate

courses, workshops, seminars, and expert-led guest lectures on topics spanning finance, investment, leadership, and entrepreneurship, ensuring students remain updated on industry trends. Skill-building initiatives such as financial modelling, data visualization, sales training, and professional communication further enhance students' competencies. Outreach programs, including the Financial Literacy Programme for Women and Young Leaders Programme, encourage community engagement while fostering leadership and mentorship skills. Students gain practical exposure through study visits, field trips, and industrial visits, including sustainability-focused initiatives and academic collaborations.

To supplement classroom learning, the program offers hands-on experiences through annual study tours, live projects, and active student clubs like the Investor Hub and Marketing Mavericks, which provide exposure to financial markets and strategic marketing. Students also participate in intercollegiate competitions, national-level finance events like Moneta, and industry-driven programs such as the SEBI SMART Investors Programme, enhancing their problem-solving and analytical abilities. Internship opportunities with renowned organizations bridge the gap between academia and industry, strengthening employability and career readiness. Collaborations with NISM, NSE, Infosys Springboard, and GMA further enrich students' learning journeys, reinforcing the program's commitment to holistic education, professional excellence, and industry relevance.

PROGRAMME STRUCTURE

SEMESTER I			
No.	Category	Code & Name of Course	Credits
1	Major	MGF-100: Fundamentals of Management	4
2	Minor	MGF-111: Business Ethics and Sustainability	4
3	Multidisciplinary (Any 1)	THR-131: Compering and Anchoring skills	3
		MAT-131: Mathematical Techniques in Competitive Exams	
4	Ability Enhancement	ENG-151 Communicative English: Spoken and Written	2
5	Skill Enhancement	MGF-141: IT Tools for Business	3
6	Common Value-Added-1	VAC 101: Environmental Studies II	2
7	Common Value-Added -2	VAC 105: Constitutional Values and Obligations	2
SEMESTER II			
No.	Category	Code & Name of Course	Credits
1	Major	MGF-101: Introduction to Financial Services	4
2	Minor	MGF-113: Fundamentals of Accounting	4
3	Multidisciplinary (Any 1)	JOR-132: PR & Advertising	3
		COM 138: Management of Micro, Small and Medium Enterprise	
4	Ability Enhancement	ENG-151 Communicative English: Spoken and Written	2
5	Skill Enhancement	MGF-144: Sales Management	3
6	Common Value-Added -1	VAC 110: Awareness of Cyber Crime	2
7	Common Value-Added -2	VAC 116: Life Skills	2
SEMESTER III			
No.	Category	Code & Name of Course	Credits
1	Major	MGF-200: Indian Financial System	4
		MGF-201: Marketing Management	
2	Minor	MGF-212: E-Commerce	4
3	Multidisciplinary (Any 1)	MAT-231: Basic Financial Mathematics	3
		COM-231: Event Management	
4	Ability Enhancement (Any 1)	HIN-251: Hindi - Communication Skill	2
		KON-251: Konkani - Communication Skill	

No.	Category	Code & Name of Course	Credits
		MAR-251: Marathi - Personality Development	
5	Skill Enhancement (Any 1)	MGF-241: Python for Finance	3
		MGF-242: Quantitative Techniques for Business	

SEMESTER IV			
No.	Category	Code & Name of Course	Credits
1	Major	MGF-202: Indian Securities Market	4
		MGF-203: Financial Statement Analysis	4
		MGF-204: Human Resource Management	4
		MGF-205: Principles and Practice of Insurance	2
2	Minor	MGF-221: Internship (VET)	4
4	Ability Enhancement (Any 1)	HIN-252: Hindi - Sambhashan kala	2
		KON-252: Konkani - Basic Knowledge of Konkani	
		MAR-252: Marathi - Critical Review of Book	

SEMESTER V			
No.	Category	Code & Name of Course	Credits
1	Major	MGF-300: Fee-based Financial services	4
		MGF-301: Direct Taxes	4
		MGF-302: Financial Management	4
		MGF-303: Behavioural Finance	2
2	Minor (Any 1)	MGF-321 (VET): Securities Market Operations	4
		MGF-322 Organisational Behaviour	

SEMESTER VI			
No.	Category	Code & Name of Course	Credits
1	Major	MGF-304: Fund-Based Financial Services	4
		MGF-305: Indirect Taxes	4
		MGF-306: Valuation of Financial Assets	4
		MGF-307: Project	4
2	Minor (Any 1)	MGF-324 (VET): Banking Operations	4
		MGF-325 Management Accounting	

FACULTY MEMBERS		
Name	Designation	Qualification
Ms. Snehal Alve	Assistant Professor & Programme Coordinator	MFS
Ms. Cinola Vaz	Assistant Professor	M.Com
Ms. Ashwini Devari	Assistant Professor	MBA(FS)
Ms. Delisha Rebello	Assistant Professor	M.Com
Ms. Sushrusha Naik Khandekar	Assistant Professor	M.Com
Mr. Sarth Shanbhag	Assistant Professor	M.Com

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

BBA: Bachelor of Business Administration

Inception Year: 2022

Number of Seats: 30 (*maybe enhanced subject to

permission from DHE)

BBA Programme- An Overview

The BBA Programme at Shree Damodar College of Commerce and Economics, is dedicated to cultivating dynamic leaders equipped with the knowledge, skills, and practical experience to excel in today's competitive business landscape.

Through a diverse range of courses such as Organizational Behaviour, Strategic Management, Human Resource Management, Financial Management, Marketing Management, Entrepreneurship etc students delve deep into the intricacies of management theory and practice accross various sectors. These courses are meticulously crafted to foster critical thinking, problem-solving, decision-making, and communication skills, all of which are essential for success in leadership positions across various industries.

The department firmly believes in the philosophy of learning by doing. In addition to classroom instruction, students are provided with ample opportunities for practical experience through internships, cooperative programs, and other experiential learning opportunities across manufacturing and services industry. These hands-on experiences enable students to bridge the gap between theory and practice, applying their knowledge to real-world scenarios and preparing them for the challenges they'll encounter in their professional careers.

The Bachelor of Business Administration (BBA) programme offers diverse career paths in Human Resources (HR), Finance, and Marketing. In HR, roles like HR manager and talent acquisition specialist focus on workforce management and recruitment, while Finance positions such as financial analyst and investment banker delve into financial analysis and investment strategies. Marketing roles like marketing manager and digital marketing specialist centre around market strategy and consumer behaviour analysis. Globally, these sectors are resilient, adapting to technological shifts and emphasizing areas like talent management, fintech, and data-driven marketing. In India, they've seen substantial growth, particularly in digital finance and personalized marketing. Future prospects look promising, with opportunities in digital HR solutions, sustainable finance, and data-driven marketing strategies driving demand for skilled BBA graduates across sectors.

What makes Damodar BBA Unique

The BBA Programme engages in a diverse range of activities to enrich students' academic experience and prepare them for professional success. Beginning with 'Deeksharambh', an orientation program, students seamlessly transition into college life. The cutting edge industry relevant syllabus and the choice-based credit system promotes interdisciplinary learning, while innovative teaching pedagogies encourage critical thinking and real-world application. The programme employs a variety of teaching learning and evaluation methodologies including case studies, field based assignments, movies, role plays, presentations etc. There is an equal thrust on development of soft skills along with the focus on core domain subjects leading to a holistic development of the students.

The programme also has summer internships embedded in its structure providing students with a first hand exposure and experiences in real organisations.

The department organizes add-on certificate courses, workshops, seminars, and guest lectures led by industry professionals, keeping students updated on management and financial services trends. The department conducts a host of management activities through its 4 student Clubs namely Ad- Marque (Marketing Club), Catalyst (HR Club), Ideas Inc. (Entrepreneurship Club) and Finomina (Finance Club.)

Practical experiences are emphasized through Fireside Chat series, an initiative of the department to invite industry speakers to share their experiences with the students. Another initiative, 'Learning Beyond Boundaries' facilitates study visits, field trips, and industrial visits enhances the experiential learning experience. Annual state level and national level help to increase the industry exposure.

The department actively encourages student participation in State level and National level Management events and offers internships with renowned organizations, enhancing employability and career readiness. Students have ample opportunities to display their management skills through organisation of a National level management event, 'Ascend- Rise Beyond Boundaries' unveiled in the current academic year Collaborations with institutions like GMA, GCCI and Saraswat Chamber further enrich students' educational journey, reflecting the department's commitment to holistic education and industry relevance.

The Department has invested in a vast Book Bank and Laptop Bank facility for students to enhance collaborative learning. Open Book examination system helps to reinforce application of concepts learnt and building of relevant competencies.

PROGRAMME STRUCTURE

No.	Category	Code & Name of Course	Credits
SEMESTER I			
1	Major (Core) Course	MGA-100: Management Process & Organisational Behaviour	4
2	Minor Course	MAG-111: Human Resource Management	4
3	Multidisciplinary Courses	PSY-131: Psychology of Adjustment	3
4	Ability Enhancement Course	ENG-151: Communicative English: Spoken and Written	2
5	Skill Enhancement Course	MGA-142: Theatre Art	3
6	Value Added Courses	VAC -101: Environmental Studies II	2
		VAC- 106: Elections and Electoral Management in India	2
		Total Credits	**20**
SEMESTER II			
No.	Category	Code & Name of Course	Credits
1	Major (Core) Courses	MAG-102: Marketing Management	4
2	Minor Courses	MAG-112: Financial Statement Analysis	4
3	Multidisciplinary Courses	JOR-132: Advertising and PR	3
4	Ability Enhancement Courses	ENG-152: Digital Content Creation in English	2

5	Skill Enhancement Courses	MGA-150: Soft Skills and Personality Development	3
6	Value Added Courses	VAC-111: Awareness of Cyber Crimes and Security	2
		VAC -114 Health and Wellness	2
		Total Credits	**20**

SEMESTER III			
No.	**Category**	**Code & Name of Course**	**Credits**
1	Major (Core) Courses	MGA-200: Financial Management	4
2	Major (Core) Courses	MAG-201: Business Environment	4
3	Minor Courses	MGA-211: Business Maths and Statistics	4
4	Multidisciplinary Courses	COM-231: Fundamentals of Event Management	3
5	Ability Enhancement Courses (Any One)	HIN-251: Hindi - Communication Skill	2
		KON-251: Konkani - Communication Skill	
		MAR-251: Marathi - Personality Development	
6	Skill Enhancement Courses	MGA-241: Interview Facing Skills and Mock Interviews	3
		Total Credits	**20**

SEMESTER IV			
No.	**Category**	**Code & Name of Course**	**Credits**
1	Major (Core) Courses	MGA-202: Business Research Methods	4
2	Major (Core) Courses	MGA-209: Case Analysis	2
3	Major (Core) Courses	MGA-203: Consumer Behavior OR MGA-204: Talent acquisition &Employee Engagement OR MGA-205: Stock Market Operations	4
4	Major (Core) Courses	MGA-206: Retail, Sales and Distribution Management OR MGA-207: Leadership and Teambuilding OR MGA-208: Banking and Insurance	4
5	Ability Enhancement Courses (Any One)	HIN-252: Hindi - Sambhashan kala	2
		KON-252: Konkani - Basic Knowledge of Konkani	
		MAR-252: Marathi - Critical Review of Book	
6	Internship	Internship	4
		Total Credits	**20**

SEMESTER V			
No.	**Category**	**Code & Name of Course**	**Credits**
1	Major (Core) Courses	MGA-300: Economics for Management	4
2	Major (Core) Courses	MGA-301: Services Marketing OR MGA-302: Learning &Development OR MGA-303: Taxation	4
3	Major (Core) Courses	MGA-304: Integrated Marketing &Communications OR MGA-305: Performance Management &Competency Mapping OR MGA-306: Management Accounting	4
4	Major (Core) Courses	MGA-307 Entrepreneurship	2
5	Internship	MGA-361 Internship	6
		Total Credits	**20**

SEMESTER VI			
No.	**Category**	**Code & Name of Course**	**Credits**
1	Major (Core) Courses	MGA-308: Productions &Operations Management	4
2	Major (Core) Courses	MGA-309: Strategic Management	4
3	Major (Core) Courses	MGA-310: Legal Aspects of Business	4
4	Major (Core) Courses	MGA-311: Product &Brand Management OR	4

		MGA-312: Labour Laws &Compensation Mgmt OR MGA-313: Security Analysis and Portfolio Mgmt	
5	Internship	MGA-362 Internship	4
		Total Credits	**20**

SEMESTER VII			
No.	**Category**	**Code & Name of Course**	**Credits**
1	Major (Core) Courses	MGA-400: Case Writing and Analysis	4
2	Major (Core) Courses	MGA-401: Quantitative Techniques for Decision Making	4
3	Major (Core) Courses	MGA-402: Management Information Systems	4
4	Major (Core) Courses	MGA-403: Business Analytics	4
5	Minor Courses	MGA-411: Organisational Development and Change Management	4
		Total Credits	**20**

SEMESTER VIII			
No.	**Category**	**Code & Name of Course**	**Credits**
1	Major (Core) Courses	MGA-404: Seminars in General Management	4
2	Minor Courses	MGA-412: Business and Social Ethics	4
3	Internship	MGA-461: Internship MGA-462 Internship Seminar	12
		Total Credits	**20**

* There may be modification in the structure.

FACULTY MEMBERS – FULLTIME		
Name	**Designation**	**Qualification**
Dr. Sonya Angle	Assistant Professor and Programme Coordinator	Ph.D., MBA
Dr. Mamata Kane	Assistant Professor	Ph.D., MBA

Visiting Faculty from Industry and Academia	
Name of Faculty	**Profile**
Dr. Dattesh Parulekar	Assistant Professor, Centre for Latin American Studies, Goa University
Taniya Nadkarni	Free Lance Events Manager
Dr Abhishek Karmali	Proprietor, Career Crafters
Mr. Jonathan Sequeira	Co-Founder, Yomorebi Hospitality Consulting LLP
Amrish Ghode	Managing Director, Swage Systems Pvt Ltd, Margao
Alfwold Silveira	Theatre Artist, Drama Teacher at The Gera School Goa, RJ
Charlotte Fernandes	Assistant Professor and former BBA Coordinator, Rosary College, Navelim, Goa
Ravi Carvalho	Marketing Consultant
Madhumita Mahatme	Founder of Naad Brahma Music Academy and Visiting Faculty
Dr Veeraj Mahatme	Author, Script Writer, Visiting faculty, former BBA Coordinator of MES college
Selma Viegas	Nutritionist
Ms. Godeliva Gomes	School Counsellor at Goa Education Society, Cuncolim, Visiting faculty at Rosary and MES BBA
Snighdha Naik	Assistant Professor at Government College, Quepem.
Yashu Sharma	Founder, Neowise Business Solutions, Goa

POSTGRADUATE DEPARTMENT OF COMMERCE (M.Com)

PROGRAMMES OFFERED

M.Com: MASTER OF COMMERCE

Inception Year	:	2006
Duration	:	2 Years (4 Semesters)
Number of Seats	:	56

Master of Commerce is a 2-year 4-semester Post-Graduate Degree Programme of Goa University. Shree Damodar College of Commerce & Economics was among the first colleges to be sanctioned this post-Graduate programme in 2006. Admissions to the Post Graduate Programme at the University Departments and Affiliated Colleges is based on the Goa University Admissions Ranking Test (GU-ART) conducted by Goa University.

The M. Com programme operates as a **Choice Based Credit System (CBCS)** and aims to enhance knowledge and impart practical skills related to accounts, financial markets, and management. At the start of the first semester, students are given the option of specializing in either Accounting and Finance or Business Management. The first two semesters are devoted to teaching the fundamentals of Finance, Business, and Management as well as one course from the field of concentration. The emphasis in Semesters III and IV is on research-oriented courses like Econometrics, Business Analytics, and Dissertation. M.Com graduates would be equipped to join the teaching profession, take up research for the Ph.D. programme, join the corporate world in sectors such as Banking, Insurance, Securities Market, IT-enabled services, and Manufacturing at managerial level positions in the areas of Accounting, Finance, Taxation, Marketing and Human Resources or start their own enterprises.

Research-Based Course Dissertation-(16 credits) The students are required to take up dissertation in semesters III & IV which helps to enhance their knowledge in the area of Research and data analysis.

Summer Internship(Optional): The Summer Internship is an elective component of the program.

Every student is encouraged to participate in a 4-week Summer Training program with industrial organizations at the end of Semester II. This experience provides hands-on learning opportunities and helps students develop essential industry-related skills.

RESEARCH WORKSHOPS

The Department hosts Research Workshops covering diverse subjects like Primary Data Analysis, Questionnaire Designing, Secondary Data Analysis, and Report Writing. These workshops aim to enhance students' research comprehension and aid them in their dissertations. Expert resource persons are invited to lead these sessions enriching students' learning experiences

INDUSTRY INTERACTION PROGRAMME (IIP's)

The department organizes sessions with Industry experts in order to bridge the gap between industry and academia. Such sessions are organized with an objective to provide the students with exposure to the practical implications of the theoretical classroom concepts.

GUEST LECTURES AND SEMINARS

Experts are invited to impart their expertise and offer practical insights to M.Com students, enhancing their understanding of the subjects covered in the program. These sessions aim to deepen comprehension and delve into the latest advancements in the relevant fields of study.

CERTIFICATE COURSES

The department offers 30-hour certificate courses covering topics such as Research Methodology, Financial Literacy, Data Analysis, Stock Market, GST and Income Tax Return Filing, Digital Marketing etc. These courses empower students to develop specialized skills in these areas, enhancing their career prospects.

INDUSTRIAL VISITS AND STUDY TOURS:

The Department arranges diverse field trips, industrial excursions, and study tours to provide students with exceptional learning opportunities. Field trips allow students to step away from their usual schedules and engage in practical learning experiences. Study tours are meticulously planned to foster experiential learning and cultivate students' analytical skills.

PG CLUB / DEPARTMENT ACTIVITIES:

The M.Com Department's PG Club provides students with an avenue to extend their learning outside the classroom and express their talents through a variety of activities, interactive learning, and competitions. Club events are held on Saturdays and include:

- Student-led Seminars with Research Paper Presentations,
- Debate Competitions,
- Bazaar Day/Food Fest
- Quiz competitions,
- Student Presentations,
- Workshops and Training Sessions,
- Gurukul Sessions,
- Field Trips an Industrial Visits,
- Live Screening and Discussions on Union Budget,
- Newspaper Analysis,
- GU-ART Training
- NET/SET Coaching Classes

COMQUEST: An Inter-Collegiate State Level Event

The Department hosts Comquest, an annual state-level inter-collegiate event for postgraduate students from various colleges across Goa. This event is designed to foster learning, creativity, and the sharing of ideas among emerging postgraduates in the field of commerce. The department recently held the fourth edition of Comquest on February 10, 2024. S.S Dempo College of Commerce and Economics emerged as the overall champions of the event.

STUDENT'S ACHIEVEMENTS

- The Department of Economics, Dempo Charities Trusts's Srinivassa Sinai Dempo College of Commerce and Economics organized One-day State-level Research Paper Presentation Competition on the

topic "Thrust Areas of Union Budget 2024-2025" for undergraduate and postgraduate students from various colleges on 21st September 2024. Two students, Mr. Vaibhav Girap and Ms. Sheryl Antao guided by Assistant Professor Ms. Edrea Picardo, from the Post Graduate Department of Commerce presented a Research Paper and won the Best Paper Award.

- Mr. Ambar Dala, an M.Com Part II student, secured **1st place** in the **State-Level Budget Plan Competition** organized by the Department of Economics, Dempo Charities Trust's Srinivassa Sinai Dempo College of Commerce and Economics, Cujira, Bambolim, Goa, on **11th February 2025**.

- Mr. Vaibhav Vijay Girap, an M.Com Part II student, won a consolation prize for his research paper titled **"Do Elections Affect Foreign Investment? Examining Political Stability and FDI in India"** at *Anusandhaan 9*, a national-level research paper competition organized by Narayan Zantye College of Commerce, Bicholim, Goa, under the guidance of **Assistant Professor Ms. Edrea Picardo** from the **Postgraduate Department of Commerce**.

- Ms. Sheryl Francisca Antao, an M.Com Part II student, won a consolation prize for her research paper titled **"Half Truths vs Reality Evaluating EMH in its Semi-Strong Form in India's Stock Market"** at *Anusandhaan 9*, a national-level research paper competition organized by Narayan Zantye College of Commerce, Bicholim, Goa, under the guidance of **Assistant Professor Ms. Edrea Picardo** from the **Postgraduate Department of Commerce.**

PROGRAMME STRUCTURE

Core Courses		
Semester I		
Course Code	**Course Name**	**Credits**
COM-500	Advanced Financial Management	4
COM-501	Capital Markets and Stock Exchange Operations	4
COM-502	Entrepreneurship and Venture Capital	4
COM-503	Organizational Behaviour	4
ACCOUNTING & FINANCE		
COM-521	Advanced Corporate Accounting	4
COM-522	Financial Services Operations	4
BUSINESS MANAGEMENT		
COM-523	Human Resource Management	4
COM-524	Strategic Management	4
	Total Credits	**20**
Semester II		
Course Code	**Course Name**	**Credits**
COM-504	Marketing and Consumer Behaviour	4
COM-505	Management of Mutual Funds	4
COM-506	Security Analysis and Portfolio Management	4
COM-507	Financial Derivatives	4
ACCOUNTING & FINANCE		
COM-525	Direct Taxes	4

COM-526	Cost and Management Accounting	4
BUSINESS MANAGEMENT		
COM-527	Advertising and Sales Management	4
COM-528	Business Environment and International Trade	4
	Total Credits	**20**

Specialization Courses [Accounting and Finance]		
Semester III		
Course Code	**Course Name**	**Credits**
COM-600	Research Methodology	4
COM-601	Basic Econometrics	4
COM-602	Qualitative Research	4
ACCOUNTING & FINANCE		
COM-621	Corporate Valuations	4
COM-622	Corporate Mergers and Acquisitions	4
COM-623	Indirect Taxes	4
COM-623	Financial Risk Management	4
COM-625	Treasury and Forex Management	4
COM-626	Cost Management and Control	4
BUSINESS MANAGEMENT		
COM-627	Banking and Financial Institutions	4
COM-628	Insurance Management	4
COM-629	International Marketing	4
COM-630	Retail Marketing	4
COM-631	Customer Relationship Management	4
COM-632	Travel and Tourism Management	4
	Total Credits	**20**
Semester IV		
Course Code	**Course Name**	**Credits**
COM-603	Advanced Econometrics	4
COM-604	Business Analytics	4
COM-605	Data Insights and Analytics	4
COM-651	Dissertation	16
	Total Credits	**20**
	Total Programme Credits	**80**

FACULTY MEMBERS – FULLTIME		
Name	**Designation**	**Qualification**
Ms. Twinkle P. Fernandes	Assistant Professor	M.Com, MBA, CS Executive
Ms. Valencia Baptista	Assistant Professor	M.Com
Ms. Edrea Picardo	Assistant Professor	M.Com

FACULTY MEMBERS – VISITING/INDUSTRY	
Name & Designation	**Qualification**
CA Vaibhav Pai Fondekar	CA

NON-TEACHING STAFF

Prof. Sanjay P. Sawant Dessai – Officiating Principal

OFFICE/ADMINISTRATIVE

Ms. Shruti S. Nayak	Head Clerk
Mr. Sanket Prabhudesai	Accountant
Ms. Nikhita N. Mayekar	Jr. Stenographer
Mr. Seby Cruz D'Silva	UDC
Ms. Archana Naik	UDC
Ms. Sarita Malvanker	LDC
Ms. Jean Braganza	LDC
Mr. Rahul R. Naik	LDC
Mr. Harish Borker	LDC
Mr. Mahadev Gol	LDC (Exam)

PHYSICAL EDUCATION

Mr. Saurabh Raikar	Instructor in Physical Education

TECHNICAL STAFF

Mr. Punarva Prabhudessai	System Administrator
Ms. Pradnya Nadkarni	Lab Assistant (IT)

LIBRARY STAFF

Ms. Divyanka Kanekar	Lib. Grade I

COUNSELLOR

Ms. Eshani Bhakale	College Counsellor

SUPPORT STAFF

Mr. Bappo Varak	MTS (Library)
Mr. Mano Shelko	MTS (Gymkhana)
Mr. Injo Lambor	MTS (Library)
Mr. Paresh S. Shetkar	MTS
Ms. Kalpana J. Naik	MTS
Mr. Sarvesh Gaude	MTS
Ms. Manali D. Gaunso Dessai	MTS
Mr. Ashok Naik	MTS
Mr. Pravin Shirodkar	MTS (Exam)

SELF-FINANCED PROGRAMME

Mr. Narcinva Shirodkar	Adm. Manager
Ms. Sayogeeta Raikar	Office Executive
Ms. Gautami P. Gawande	Office Executive
Mr. Shivadeep Raikar	Executive Infrastructure & Facilities
Ms. Preeti Dhoble	Lab. Instructor
Ms. Manisha Braganza	Lab. Instructor
Mr. Andre Kevin Fernandes	Lab. Instructor
Ms. Diksha Govekar	Lab. Instructor
Ms. Ravila Talaulikar	Library Asst.
Mr. Nagesh Chikodi	College Gardener

FEE STRUCTURE*
UNDERGRADUATE (UG)

Particulars	FY. B.Com (Computer Applications)	FY. B.Com (Non-Computer Applications)	FY. B.Com (Computer Applications SC/ST)	FY. B.Com (Non-Computer Applications SC/ST)
Tuition Fees	2000	2000	0	0
University Registration Fees	695	695	695	695
Library Fees	500	500	0	0
Gymkhana Fees	500	500	500	500
Other Fees	500	500	500	500
Student Aid Fund	130	130	130	130
Library Deposit	70	70	70	70
Caution Money Deposit	70	70	70	70
Laboratory Fees	500*	0	0	0
Information Technology Fees	820	820	820	820
Examination Fees	3255	2970	3255	2970
PTA Fees	500	500	500	500
ID Card Fees	150	150	150	150
IAIMS Fees [DHE]	225	225	225	225
Academic, Restructuring & Development Fees	1500	1500	1500	1500
Magazine/ Academic Dairy/ Placement Brochure	500	500	500	500
Total	**11915**	**11130**	**8915**	**8630**

* This fee is to be paid only by students who opt for Computer Applications as their Elective subject

Particulars	FY BCA	FY BBA(FS)	FY B.Voc. (ST)	FYBBA
Tuition Fees	39000	28277	39000	55014
University Registration Fees	695	695	695	695
Library Fees	1000	1000	1000	1000
Gymkhana Fees	500	500	500	500
Other Fees	500	500	500	500
Student Aid Fund	130	130	130	130
Library Deposit	70	70	70	70
Caution Money Deposit	70	70	70	70
Laboratory Fees	3000	1000	3000	3000
University Administration Fees	1000	1000	1000	1000
Development Fees	1000	1000	1000	1000
Examination Fees	3960	4570	2410	4570
PTA Fees	500	500	500	500
Library/ID Card etc.	150	150	150	150
IAIMS Fees	225	225	225	225
Academic, Restructuring & Development Fees	1500	1500	1500	1500
Total	**53300**	**41187**	**51750****	**69924**

** This fee does not include the assessment fee for the Skill Component. Skill Assessment Fee shall be collected one month prior to the date of assessment/examination

FEE STRUCTURE
POSTGRADUATE (PG)

Particulars	M.Com (Part I)
Tuition Fees	39000
University Registration Fees	695
Library Fees	1500
Gymkhana Fees	500
Other Fees	500
Student Aid Fees	130
Library Deposit	70
Caution Money Deposit	70
Laboratory Fees	1000
University Administration Fees	1000
Development Fees	1000
Library/ID Card etc.	150
Total Fees	**45615**

 IMPORTANT: The fee structure may change based on the fees announced by the concerned authorities.

SHREE DAMODAR COLLEGE HALL OF FAME (2019-24)
ACADEMICS

B.Com

Ms. Viti Alias Kirti Damodar Pai 2023-24	Ms. Dimple Abith Tavde 2022-23	Ms. Elaine Myrtle Correa 2021-22	Ms. Siya Santosh Naik 2020-21	Ms. Da Costa Kezia Miriam 2019-20

BCA

Mr. Joy Ezra Fernandes 2023-24	Mr. Prinson Loyd Fernandes 2022-23	Ms. Disha Devnand Shet Dessai 2021-22	Mr. Naik Karmali Sanat Satish 2020-21	Mr. Jaynold Xavier Barreto 2019-20

BBA(FS)

Ms. Inara Dollin Fernandes 2023-24	Ms. Rania Ramdas Revadker 2022-23	Ms. Devyani Chandrashekar Sirakaje 2021-22	Mr. Shet Kurtarkar Mohav Sushant 2020-21	Ms. Hede Sarva Akshay 2019-20

B.Voc.(ST) | PGDFT

Ms. Firdos Khazi 2023-24	Ms. Naik Prachi Nandkumar 2022-23	Ms. Smruti Santosh Kudnekar 2021-22	Ms. Joyce Cardozo 2022-23	Mr. Joshua Rrodrigues 2021-22

M.Com

Ms. Valerie Henriqueta Viegas 2023-24	Mr. Anand Kumar 2022-23	Ms. Da Costa Kezia Miriam 2021-22	Ms. Samant Gayatri Dattaprasad 2020-21	Ms. Rodrigues Abigale Vivienne 2019-20

NCC Cadets & NSS Volunteers who participated in Republic Day Parade at New Delhi

NCC (Army)

JUO Aditya Joshi
Year -2023

Cadet Rohit Pagui
Year - 2018

Cadet Devika C
Year - 2017

Cadet Divya
Nagvenkar
Year - 2016

NCC (Navy)

LC Tuhin Saha
Year - 2025

PO Cadet Vaishnavi
Borkar Year - 2024

Cadet Purushottam
Narvekar Year - 2018

Cadet Akshay
Sarawad Year - 2017

Cadet Sasmita Malik
Year - 2016

NSS

Mr. Prem Kumar
Singh Year - 2020

OUTSTANDING SPORTSMEN & SPORTSWOMEN

Men

Mr. Alton Almeida
2024-25

Mr. Samprabh
Phaldesai
2024-25

Mr. Darren Coutinho
(National Powerlifter)
2023-24

Mr. Ayush Verlekar
(National Cricket
Player) 2022-23

Mr. Hassan Qazi
Mohammed Raza
(National Handball
Players) 2021-22

Mr. Yash Kunkalienkar
(Badminton Player)
2020-21

Women

Ms. Philucia Cruz
2024-25

Ms. Anslet Sebestian
(National Pencak Silat
Player) 2023-24

Ms. Shivani Prakash
Naik
(National Cricket
Player) 2022-23

Ms. Amisha Lotlikar
(National Basket Ball
Player) 2021-22

Ms. Yogita Sambhaji
(Kabaddi, Handball,
Judo, Basketball)
2020-21

LIST OF COLLEGE COMMITTEES/COUNCILS/CELLS/CLUBS

Anti-Ragging Squad	Grievance Redressal Cell	Career Cell	Institution's Innovation Council (IIC)	Performing Arts Club	Admissions	Certificate Courses Committee
Proctorial Board	Public Grievance Officer	Placement Cell	E- Cell & Incubation Centre	Fine Arts Club	NCC (Army)	MOOCS/Online certifications
Internal Committee	Student Welfare Cell	Students' Council	Examinations & Results	Readers' Club	NCC (Navy)	Library Committee
Teaching Learning Evaluation Cell	SC/ST Cell	Cultural Council	Unfair Means Committee	Literary Club	NSS	Book Bank
Research & Development Cell	OBC Cell	Sports Council	Grievance Committee (Exam - related)	Green Club (Vasundhara)	Red Ribbon Club	Alumni engagement
Skill Development Centre	Minority Cell	Women's Cell	Canteen Committee	Ek Bharat Shreshtha Bharat Club	Magazine	Niti Samvaad

- Every student & parent/guardian may please note that **NO DONATION OR CAPITATION FEE IS TO BE PAID TO ANY PERSON FOR ADMISSION TO THE COLLEGE FOR ANY PROGRAMME.**

- Every student shall abide by the rules of the College, Goa University and Directorate of Higher Education, as displayed on the websites **www.damodarcollege.edu.in, www.unigoa.ac.in and www.dhe.goa.gov.in** respectively**.** These rules pertain to admission, fees, attendance, examinations, eligibility to appear for examinations, general conduct, etc.

- Students and their parents/guardians are informed that it is mandatory to read and follow all the rules and regulations of the College relating to attendance, behavior, examinations, internal assessment, IT policy, mobile phone use, Library, etc. which are on the College website. All rules are to be strictly followed.

- Students are expected to abide by the Code of Conduct as displayed on the College website.

- Students are expected to read all Notices and updates put up on the College website.

- Use of mobile phones in the classrooms, laboratories, library and corridors is strictly prohibited. If any student is caught violating this rule, the mobile phone will be confiscated and returned at the end of the academic year.

- Students must adhere to all deadlines issued by the College and by individual teachers.

- **Students are advised to note that they must fulfill 2 essential conditions in order to be eligible to appear for the Semester-End Examination for any Semester:**

   o **Timely completion of all the In-Semester Assessments/Evaluations**

   o **Minimum 75% attendance overall, and 50% in each paper**

VIDYA VIKAS MANDAL'S

SHREE DAMODAR COLLEGE OF COMMERCE & ECONOMICS

(Since 1973)

HIGHLIGHTS

- ICT-enabled Classrooms
- Interactive, participatory and experiential teaching-learning
- A well-stocked Library with e-resources
- Strong industry-academia connect for all programmes
- Skill enhancement through add-on certificate courses by industry professionals
- Active Career & Placement Cells and specialized training programmes for personality development
- Coaching classes for MBA, MCA and Bank recruitment examinations
- Incubation Centre and E-Cell to promote entrepreneurship
- Opportunities for co-curricular, sports & extra-curricular activities
- Indoor and Outdoor Sports facilities and a Gymnasium with opportunities and encouragement for sports
- Army & Navy NCC wings for Boys and Girls
- 5 NSS Units actively involved in extension work
- Red Ribbon Club for AIDS Awareness
- Students' Consumer Cooperative Society for textbooks and stationery at discounted rates
- Member of Goa Chamber of Commerce & Industry (GCCI), Goa Management Association (GMA), Goa Technology Association (GTA) and SSC-NASSCOM.
- IGNOU South Goa Study Centre